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Titolo	Growing leaders in healthcare : lessons from the corporate world // Brett D. Lee and James W. Herring
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ISBN	1-56793-347-5
Descrizione fisica	76 p
Collana	Executive essentials
Altri autori (Persone)	HerringJames W
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Soggetti	Health facilities - Business management Health services administrators Leadership
Lingua di pubblicazione	Inglese
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Note generali	Title from title screen.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Intro -- Contents -- Eight Lessons -- Establish Leadership Development as an Organizational Priority -- Define Desired Leadership Values and Behaviors -- Formally Assess Career Potential of Employees -- Emphasize Speed and Diversity in Leadership Development -- Create Structured Leadership Education and Development Programs -- Develop Depth Charts and Succession Plans for Key Positions -- Provide Formal Oversight of the Leadership Development Process -- Foster High-Potential Talent Streams -- Epilogue: The Future of Leadership Development in Healthcare -- About the Authors.
Sommario/riassunto	The most successful corporations recognize that leadership is their only sustainable competitive advantage. How are you fostering the future leaders of your organization? Growing Leaders in Healthcare shares strategies from corporations recognized for their history of successful leadership development. Healthcare executives can use these same best practices to cultivate high-potential employees, develop succession plans, reduce turnover, and foster a strong culture of leadership in their organizations. This book provides tools and advice senior executives can use to formalize leadership evaluation and development activities. Exercises throughout the book will help leaders assess their organizations' current practices and effectively implement new strategies. These lessons can be applied to

all healthcare organizations, regardless of size and complexity.
