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Teacher Compensation in the Big Picture of School Purpose; Chapter 3 - Competitive Salaries and Benefits: How Do We Stack up?; How Do Principles of Environmental Scanning Apply to Teacher Compensation Systems?; How can the Competitiveness of Teacher Salaries be Assessed?; How can Nonsalary Benefits Contribute to a Competitive Salary Package?; What Role can Working Conditions Play in a Competing Market?; Summary: Teacher Quality and Competitive Pay  
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A Component-Parts Approach to Teacher Compensation A Model for Teacher Compensation; A Closer Look at the Components of Compensation; Compensation and Quality; Alternatives to Consider; Concluding thoughts: Designing a Compensation System; Chapter 6 - From Planning to Implementation: How Do We Make This Change?; Step 1: Develop the Aims and Criteria of the Compensation System; Step 2: Select Compensation Components; Step 3: Plan for Implementation; Step 4: Pilot the Restructured Compensation System; Step 5: Districtwide Implementation and Evaluation  
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#### Sommario/riassunto

This review of existing teacher compensation models provides school administrators with a research-based approach for developing a compensation system that attracts and retains high-quality teachers.

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