

1. Record Nr.	UNINA9910637716203321
Titolo	Ecology, Systematics, and the Natural History of Predaceous Diving Beetles (Coleoptera: Dytiscidae) // edited by Donald A. Yee
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2023
ISBN	9783031012457 9783031012440
Edizione	[2nd ed. 2023.]
Descrizione fisica	1 online resource (575 pages)
Collana	Biomedical and Life Sciences Series
Disciplina	595.762
Soggetti	Invertebrates Animal culture Physiology Biodiversity Freshwater ecology Marine ecology Bioinformatics Invertebrate Zoology Animal Science Animal Physiology Freshwater and Marine Ecology Computational and Systems Biology Biodiversitat Ecologia aquàtica Evolució (Biologia) Fisiologia animal Entomologia Llibres electrònics
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Chapter 1. An Introduction to the Dytiscidae: Their Diversity, Historical Importance, Cultural Significance, and Other Musings -- Chapter 2.

Larval Chaetotaxy of World Dytiscidae (Coleoptera: Adephaga) and Implications for the Study of Hydradephaga -- Chapter 3. The Phylogeny and Classification of Predaceous Diving Beetles (Coleoptera: Dytiscidae) -- Chapter 4. Predaceous Diving Beetle Sexual Systems -- Chapter 5. Morphology, Anatomy, and Physiological Aspects of Dytiscids -- Chapter 6. Chemical Ecology and Biochemistry of Dytiscidae -- Chapter 7. Community Patterns in Dytiscids -- Chapter 8. Predator-Prey Ecology of Dytiscids -- Chapter 9. The Unique Australian Subterranean Dytiscidae: Diversity, Biology, and Evolution -- Chapter 10. Habitats Supporting Dytiscid Life -- Chapter 11. Dispersal in Dytiscidae -- Chapter 12. The Conservation of Predaceous Diving Beetles: Knowns, Unknowns and Anecdotes.

Sommario/riassunto

The 2nd edition of this comprehensive book provides one of the most complete overviews of the aquatic beetles in the family Dytiscidae, also known as predaceous diving beetles. Dytiscids constitute one of the largest families of freshwater insects with approximately 4,650 named species that come in a variety of sizes, colors, and habitat affinities. Although dytiscid adults and larvae are ubiquitous throughout a variety of aquatic habitats, and are important predators on other aquatic invertebrates and vertebrates, there are no compilations that have focused on summarizing the knowledge on aspects of their ecology, systematics, and biology. Chapters in this book summarize hitherto scattered topics, including their anatomy and habitats, chemical and community ecology, phylogenies and larval morphology including chaetotaxy, sexual systems, predation, dispersal, conservation, and cultural and historical aspects. The 2nd edition offers updates on the newest scientific findings on dytiscids and also includes a new chapter on the subterranean fauna from Australia. The information in this new edition is potentially beneficial to anyone working in aquatic systems where dytiscids are an important part of the food web. Moreover, readers will gain a greater appreciation of dytiscids as model organisms for investigations of fundamental principles derived from ecological and evolutionary theory. Contributed chapters are by authors who are actively engaged in studying dytiscids, and each chapter provides color photos and future directions for research.

2. Record Nr.	UNINA9910964216403321
Titolo	Challenges of human resource management in Japan / / edited by Ralf Bebenroth and Toshihiro Kanai
Pubbl/distr/stampa	Abingdon, Oxon ; ; New York : , : Routledge, , 2011
ISBN	0-415-85539-X 1-136-93614-9 1-136-93615-7 1-282-91313-1 9786612913136 0-203-84670-2
Edizione	[1st ed.]
Descrizione fisica	1 online resource (256 p.)
Collana	Routledge contemporary Japan series ; ; 32
Altri autori (Persone)	BebenrothRalf KanaiToshihiro <1954->
Disciplina	658.300952
Soggetti	Manpower planning - Japan Personnel management - Japan
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Book Cover; Title; Copyright; Contents; Figures and tables; Contributors; 1 Challenges of human resource management in Japan: An introduction; Part I: Japanese HRM from an international perspective; 2 Taking stock of the research on evolving relationships between Japanese human resource management practices and firm performance; 3 Japanese human resource management: Inspirations from abroad and current trends of change; 4 Expatriation and performance; 5 Human resource management and employment systems in Asia: Directions of change and new challenges 6 Demystifying the relationship between intercultural adjustment and effectiveness in international assignments: Reflections on Japanese expatriate managers 7 Global talent management and learning for the future: Pressing concerns and opportunities for growth for Japanese multinationals; Part II: Japanese HRM from a domestic perspective; 8 Strategic human resource management research in the Japanese context: Unique opportunities for theory advancement; 9 Psychological

contract in Japanese companies: An explorative study on contents, fulfillment, and breach of contracts

10 Cognitive framework for performance appraisal: An empirical study of narrative evaluations in a Japanese auto company
11 Diversification of employment categories in Japanese firms and its functionality: A study based on the human resource portfolio system; 12 Quantum leap experiences for leadership development: Stories and lessons of Japanese top and middle managers; Index

Sommario/riassunto

Human resource management systems differ across corporations around the world. Japan has unique characteristics that create specific challenges for HRM and there is currently a lack of research focusing on Japanese HR issues available to westerners. This book examines the major challenges and dilemmas in human resource management as Japan's industrial society continues its resurgence in the global arena. The first part of the book deals with Japanese HRM from an international perspective, analysing the overall structure of Japanese HRM systems and comparing these with current international
