1. Record Nr. UNINA9910964169303321 Autore Hunt James M (James Michael) Titolo The coaching organization : a strategy for developing leaders / / James M. Hunt, Joseph R. Weintraub Thousand Oaks, : Sage Publications, c2007 Pubbl/distr/stampa **ISBN** 9781452278841 1452278849 9781322283432 1322283435 9781483329062 1483329062 9781452245089 1452245088 Edizione [1st ed.] Descrizione fisica 1 online resource (xvi, 252 p.) Altri autori (Persone) WeintraubJoseph R Disciplina 658.3/124 Soggetti Employees - Coaching of **Executive coaching** Organizational learning Career development Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references (p. 217-221) and index. Nota di contenuto Cover -- Contents -- Preface -- Acknowledgments -- Chapter 1 - The Coaching Organization? -- Chapter 2 - An Overview of Developmental Coaching -- Chapter 3 - The Coaching Organization Assessment --Chapter 4 - A Strategic Approach to Coaching -- Chapter 5 - Driving Strategic Transformation Through Executive Coaching at Whirlpool --Chapter 6 - Building and Leading a Coaching Capacity -- Chapter 7 -The Internal Coaching Capability -- Chapter 8 - The ELP Internal Coaching Program at Wachovia Corporation -- Chapter 9 - Building a Coaching Manager Capability -- Chapter 10 - The Coaching Manager in Nursing -- Chapter 11 - Peer Coaching at Citizen's Financial Group (CFG) -- Concluding Remarks: The Frontiers of the Coaching

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The Coaching Organization: A Strategy for Developing Leaders is the only book to provide practical advice on how a company can strategically manage coaching initiatives that strengthen organizations and enhance employee engagement and growth. Authors James M. Hunt and Joseph R. Weintraub offer best practices to help organizations deploy developmental coaching that drives leadership and employee effectiveness.