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Titolo	Ensuring fairness in health care coverage : an employer's guide to making good decisions on tough issues / / Matthew K. Wynia and Abraham P. Schwab
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Descrizione fisica	xiii, 225 p
Altri autori (Persone)	Schwab Abraham P
Disciplina	658.3/254
Soggetti	Employer-sponsored health insurance - United States Health insurance - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from title screen.
Nota di bibliografia	Includes bibliographical references (p. 213-220) and index.
Nota di contenuto	Intro -- Contents -- Foreword -- Acknowledgments -- PART I The Issues and Principles of Fair Health Care Decisions -- What's Fair? -- Why Worry? -- Why Is Health Insurance for Employees My Problem, Anyway? -- PART II The Five Ethical Guideposts of Fair Decision-Making -- A Clear Choice -- Get It Together -- You Can Count On It -- The Value Equation -- Stay Flexible -- Putting It All Together -- APPENDIX A The Expert Advisory Panel on Benefits Determination -- APPENDIX B Steering by the Rearview Mirror Factors That Shape Employee Health Plans -- Selected Resources -- Index.
Sommario/riassunto	Many employers have begun to require employees who smoke to pay more for health insurance, including: PepsiCo, Northwest Airlines and Gannett, as well as some public employers, such as the states of Alabama and Georgia. At Blue Cross/Blue Shield of North Carolina, company employees who are obese automatically are charged higher insurance premiums - as much as \$480 a year - unless they agree to take part in wellness programs. An employee fired for smoking was even the plot of a recent episode of Boston Legal. As you can see from the included articles, policies such as these are becoming increasingly common - but will still stir up controversy. This is the only book

available on the subject from as trusted a voice as the American Medical Association [JW: AH is checking to see if there are any interesting details about the study].
