

1. Record Nr.	UNINA9910962827403321
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Titolo	Affirmative action around the world : an empirical study / / Thomas Sowell
Pubbl/distr/stampa	New Haven, : Yale University Press, c2004
ISBN	9786611721770 9781281721778 1281721778 9780300128352 0300128355
Edizione	[1st ed.]
Descrizione fisica	1 online resource (256 p.)
Disciplina	331.13/3
Soggetti	Affirmative action programs in education Discrimination in education Discrimination in employment
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references (p. [199]-231) and index.
Nota di contenuto	An international perspective -- Affirmative action in India -- Affirmative action in Malaysia -- Affirmative action in Sri Lanka -- Affirmative action in Nigeria -- Affirmative action in the United States -- The past and the future.
Sommario/riassunto	This book moves the discussion of affirmative action beyond the United States to other countries that have had similar policies, often for a longer time than Americans have. It also moves the discussion beyond the theories, principles, and laws that have been so often debated to the actual empirical consequences of affirmative action in the United States and in India, Nigeria, Malaysia, Sri Lanka, and other countries. Both common patterns and national differences are examined. Much of what emerges from a factual examination of these policies flatly contradicts much of what was expected and much of what has been claimed.