

1. Record Nr.	UNINA9910962604503321
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Titolo	Using technology to create value : designing the tools for the new HR function // Allan Boroughs and Cat Rickard
Pubbl/distr/stampa	Farnham, Surrey, England ; ; Burlington, VT, : Ashgate Pub., c2009
ISBN	1-351-87625-2 1-315-23517-X 1-282-26113-4 9786612261138 0-7546-8162-9
Edizione	[1st ed.]
Descrizione fisica	1 online resource (139 p.)
Collana	The Gower HR transformation series
Altri autori (Persone)	RickardCat
Disciplina	658.3/00285 658.3001/1 658.30011
Soggetti	Personnel management - Technological innovations Management information systems
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"A Gower Book"--Cover. First published 2009 by Gower Pub.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Contents; List of Figures; List of Tables; Introduction; 1 HR Roles and Their Technology Needs; 2 Defining What You Really Need; 3 Making the Case for Technology; 4 Selecting the Right Vendor; 5 Designing and Implementing the Service; 6 Top 10 Tips for Success
Sommario/riassunto	The Gower HR Transformation Series uses a blend of conceptual frameworks, practical advice and global case study examples to cover each of the main elements of the HR transformation process. Together, the eight titles create a definitive guide from one of the leading specialist HR transformation consultancies. Using Technology to Create Value provides a step-by-step guide detailing how to identify your requirements, develop a compelling business case and ensure the design of the selected technology solution addresses HR and business priorities. The book includes suggestions on the skills requi