Record Nr. UNINA9910960710403321 Autore Haslam S. Alexander Titolo Psychology in organizations: the social identity approach / / Alex Haslam Pubbl/distr/stampa London; ; Thousand oaks, CA, : Sage Publications, 2004 London; ; Thousand oaks, CA:,: Sage Publications,, 2004 **ISBN** 9786610368693 9781280368691 1280368691 9781412932387 1412932386 Edizione [2nd ed.] Descrizione fisica 1 online resource (337 p.) Disciplina 158.7 302.35 Soggetti Organizational behavior Social psychology Group identity Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references (p. [232]-270) and indexes. Nota di bibliografia Nota di contenuto Cover; Contents; Figures; Tables; Foreword to the First Edition; Preface to the First Edition; Preface to the Second Edition; Chapter 1 -Organizations and their psychology; Chapter 2 - The social identity approach; Chapter 3 - Leadership; Chapter 4 - Motivation and commitment; Chapter 5 - Communication and information management; Chapter 6 - Group decision making; Chapter 7 -Intergroup negotiation and conflict management; Chapter 8 - Power; Chapter 9 - Group productivity and performance; Chapter 10 - Stress; Chapter 11 - Collective action and industrial protest Chapter 12 - The theory, practice and politics of organizational psychology: a case for organic pluralismAppendix 1: Measures of social and organizational identification; Appendix 2: Manipulations of social and organizational identification; Appendix 3: Glossary of social

identity and self-categorization terms; Appendix 4 - Glossary of social psychological terms; Appendix 5: Glossary of organizational terms;

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Sommario/riassunto

Alex Haslam's thoroughly revised and updated edition of his ground-breaking original text still retains the highly readable and engaging style of the best-selling first edition, presenting extensive reviews and critiques of major topics in organizational psychology - including leadership, motivation, communication, decision making, negotiation, power, productivity and collective action - but with much more besides.