

1. Record Nr.	UNINA9910959732603321
Autore	Kowert Paul <1964->
Titolo	Groupthink or deadlock : when do leaders learn from their advisors? / / by Paul A. Kowert
Pubbl/distr/stampa	Albany, : State University of New York Press, c2002
ISBN	9780791489208 0791489205 9780585455280 0585455287
Descrizione fisica	1 online resource (278 p.)
Collana	SUNY series on the presidency
Disciplina	352.23/233/0973
Soggetti	Presidents - United States - Staff Presidents - United States - Decision making Political consultants - United States Political leadership - United States United States Politics and government 1953-1961 United States Politics and government 1981-1989
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references (p. 231-256) and index.
Nota di contenuto	Front Matter -- Contents -- Abbreviations -- Tables and Figures -- Acknowledgments -- Introduction -- Who Learns, and When? -- Eisenhower and Reagan: Comparing Learning Styles -- Learning -- Groupthink -- Deadlock -- Conclusion -- Notes -- Bibliography -- Index
Sommario/riassunto	The danger of groupthink is now standard fare in leadership training programs and a widely accepted explanation, among political scientists, for policy-making fiascoes. Efforts to avoid groupthink, however, can lead to an even more serious problem—deadlock. Groupthink or Deadlock explores these dual problems in the Eisenhower and Reagan administrations and demonstrates how both presidents were capable of learning and consequently changing their policies, sometimes dramatically, but at the same time doing so in characteristically different ways. Kowert points to the need for leaders to organize their staff in a way that fits their learning and leadership

style and allows them to negotiate a path between groupthink and deadlock.
