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Nota di contenuto	Attitudes about the field of organization development 20 years later : the more things change, the more they stay the same / Amanda C. Shull, Allan H. Church, W.Warner Burke -- Mastering organizational complexity : a core competence for 21st century leaders / Ron Ashkenas, Wes Siegal, Markus Spiegel -- Academics as effective orchestrators of interorganizational change and development : the experience of Italian observatories / Luca Gastaldi, Mariano Corso -- Messy, iterative groping in the swampy lowlands : the challenges of insider scholar-practitioner inquiry / David Coghlan -- Methods for tracking and trailing change / Inger G. Stensaker -- Cognitive behavioral executive coaching / Darren Good, Bauback Yeganeh, Robin Yeganeh -- Compassion for a change : a review of research and theory / Andre S. Avramchuk, Michael R. Manning, Robert A. Carpino -- Adoption of employee involvement practices : organizational change issues and insights / George S. Benson, Michael Kimmel, Edward E. Lawler.
Sommario/riassunto	Research in organizational change and development provides a special platform for scholars and practitioners to share new research-based insights. Volume 21 continues the tradition of providing insightful and

thought-provoking chapters. Papers bring new perspectives to classic issues in the field such as organizational complexity, change leadership, emotional intelligence and interorganizational change.

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