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Sommario/riassunto	This book, published by the Center for Creative Leadership, focuses on enhancing leadership skills and organizational effectiveness. It explores concepts such as alignment, commitment, and achieving better results through leadership development. The text serves as a guide for leaders, offering strategies for team formation, conflict management, and building emotional intelligence. The book is designed for leaders and managers seeking to enhance their leadership capabilities within organizations. It draws on various studies and expert insights to provide actionable ideas for leadership improvement.