1. Record Nr. UNINA9910959397603321

Titolo	Radical thought in Italy : a potential politics / / Paolo Virno and Michael Hardt, editors ; Maurizia Boscagli ... [et al.], translators
Pubbl/distr/stampa	Minneapolis, Minn., : University of Minnesota Press, c1996
ISBN	0-8166-9903-8
Edizione	[1st ed.]
Descrizione fisica	1 online resource (280 p.)
Collana	Theory out of bounds ; ; v. 7
Altri autori (Persone)	VirnoPaolo <1952-> HardtMichael
Disciplina	322.4
Soggetti	Radicalism - Italy Italy Politics and government 1994-2018
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Chapter 1. Introduction: Laboratory Italy; Part I: Antidotes to Cynicism and Fear; Part II: Working in Post-Fordism; Part III: Concepts for a Potential Politics; Appendix: A Future History; Glossary of Concepts; Contributors; Index
Sommario/riassunto	Radical Thought in Italy provides an original view of the potential for a radical democratic politics today that speaks not only to the Italian situation but also to a broadly international context.

2.

Record Nr.	UNINA9910832910103321
Autore	Nilsson Kerstin
Titolo	Designing Sustainable Working Lives and Environments : Work, Health and Leadership in Theory and Practice
Pubbl/distr/stampa	Milton : , : Taylor & Francis Group, , 2024 ©2024
ISBN	9781040006092 1040006094 9781040006016 1040006019 9781032616681 1032616687
Edizione	[1st ed.]
Descrizione fisica	1 online resource (445 pages)
Disciplina	331.01
Soggetti	Business & Economics / Workplace Culture Technology & Engineering / Industrial Health & Safety Medical / Occupational & Industrial Medicine Medicine
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Cover -- Half Title -- Title Page -- Copyright Page -- Table of Contents -- Preface -- Introduction -- Why Is a Book on a Healthy and Sustainable Working Life for All Ages Using the SwAge[sup(TM)] Model Needed? -- The Structure of the Book and the SwAge[sup(TM)] Model -- Part I: Determinant Areas for a Sustainable Working Life and Employability -- Influence and Determinant Areas for the Ability and Willingness to Work -- To Stay or to Leave? -- What Determines a Healthy and Sustainable Working Life for All Ages? -- Consider and Reflect -- SPHERE A: Health Effects of the Work Environment -- Area 1. Diagnoses, Self-rated Health and Functional Diversity -- Different Dimensions of Health -- Health on the Individual Level -- Bodily Functions that Matter to Work -- The Dual Continuum Model of Health -- The Work Environment as a Predictor of Ill-health -- Measuring

Health and Ill-health in Working Life -- Consider and Reflect -- Area 2. The Physical Work Environment -- The Physical Design of the Workplace -- Physical Workload, Heavy Lifting and Unilateral Movements -- The Sensory System and the Work Environment -- Chemical Health Risks in the Work Environment -- Climate and Work Ability -- Safety Risks and Occupational Injuries -- Gender Differences between Physical Demands in Working Life -- Consider and Reflect -- Area 3. Mental Work Environment -- Stress that Matter to Work -- Stressors Related to Working Life -- Coping with Work Stress -- Bullying in the Workplace -- Threats and Violence -- Gender Differences between Physical Demands in Working Life -- Consider and Reflect -- Area 4. Working Hours, Work Pace and Time for Recuperation -- Working Hours and Work Schedule -- Working Time Regulations -- Work Pace and Breaks during Working Hours -- Exhaustion and Sleep Disorders -- Time for Recuperation.
Working Hours, Work Pace and Time for Recuperation Related to Age and Gender -- Consider and Reflect -- Organisational Perspective and Action Proposals that Matter to the Health Effects of the Work Environment -- Organisational/Meso Level and Health -- Health Promotion and Health Prevention -- Health Promotion and Organisational Productivity -- The Health Prevention Process: Identify-Prioritise-Rectify-Reorient -- Measures for Physical, Mental and Temporal Work Environment Issues and Health -- The Design of the Physical Work Environment -- The Design of the Mental Work Environment -- Organisation of Work to Facilitate Recuperation -- Occupational Health Care -- Consider and Reflect -- Societal Perspective and Action Proposals that Matter to Health Impacts of the Work Environment -- Societal/Macro Level and Health -- The Significance of Society for Healthy Choices -- The Significance of Society for the Knowledge of and Compliance with Laws and Directives -- Societal Perspectives on Fragmentation, Demands and Control in the Work Situation -- Societal Support in Choices and Changes of Profession and Work Environment -- Contact-based Professions and Mental Demands -- Working Time Models -- The Significance of Occupational Health Care to Decrease the Negative Health Effects of the Work Environment -- Consider and Reflect -- SPHERE B: The Financial Situation -- Area 5. Personal Finance and Economics -- Finance and Employability -- Economics and Financial Incentives -- Consider and Reflect -- Organisational Perspective and Action Proposals that Matter to the Financial Situation -- Occupational Injuries Affect on Finance -- The Significance of Leadership for Good Health and Employability -- Attitudes in Organisations and Employability -- Organisational Costs of Sickness Absence -- Consider and Reflect.
Societal Perspective and Action Proposals that Matter to the Financial Situation -- Societal Perspective and Action Proposals that Matter to Personal Finance -- Financial Perspective on Societal Support for Employability -- Social Security Systems -- Employment Development in Society in Relation to Social Security and Pension Systems -- Consider and Reflect -- SPHERE C: Social Inclusion, Support and Sense of Community -- Area 6. The Personal Social Environment -- Social Inclusion outside Working Life -- Boundaries between Work and Personal Life -- How Partner and Family Affect Labour Force Participation -- How the Personal Social Environment Affects Work -- Work-life Balance -- Consider and Reflect -- Area 7. The Social Work Environment -- Identity and Social Contexts -- Social and Instrumental Support and Inclusion in the Workplace -- The Social Effects of Informal Organisations in Working Life -- Disregard, Bullying and Discrimination -- Norms, Norm Breakers and Power -- Consider and Reflect --

Organisational Perspective and Action Proposals that Matter to Social Inclusion, Support and Sense of Community -- Organising Groups -- Leadership for Employeeship-Social Innovation and Support through Need-, User-, and Person-centred Development -- Situational and Age-conscious Leadership -- Communication as a Tool to Prevent Risks of Disregard and Discrimination in the Social Work Environment -- Inventory of the Workplace Culture -- Conflict Management in the Social Work Environment -- Consider and Reflect -- Societal Perspective and Action Proposals that Matter to Social Inclusion, Support and Sense of Community -- Society as a Supportive Environment for Social Inclusion and Participation -- How Society Affects Disregard and Discrimination in Working Life -- How Society Affects Work-life Balance -- Consider and Reflect.
SPHERE D: The Execution of Work Tasks and Activities -- Area 8. Work Satisfaction, Motivation, Stimulation and the Core of Work -- Meaningfulness and Stimulation or Futility in the Work Situation -- Building a Wall or Building a Windmill -- The Individual's Experience of Comprehensibility, Manageability and Meaningfulness in the Work Situation -- Satisfaction of Needs Is Fundamental to Work Motivation -- Effort-reward Balance/Imbalance -- Motivation through Empowerment and Nudging -- Occupational Identity -- Consider and Reflect -- Area 9. Knowledge, Skills and Competence Development -- Perception and Cognition -- Intelligence -- Memory -- Knowledge -- Learning and Employability -- Consider and Reflect -- Organisational Perspective and Action Proposals that Matter to the Execution of Work Tasks and Activities -- Design of the Execution of Work Tasks-A Historical Overview of Efficiency and Meaningfulness in Working Life -- Satisfaction in Working Life -- Employability in a Changing Working Life-Resilience -- Employeeship-Increasing Individuals' Experiences of Being Part of a Greater Whole -- Organisation of Work in Relation to Employees' Abilities and Motivation -- The Learning Organisation -- Learning Processes in Organisations and Companies -- Methods for Competence Development and Transfer of Tacit Knowledge -- Consider and Reflect -- Societal Perspective and Action Proposals that Matter to the Execution of Work Tasks and Activities -- How Society Affects Individuals' Experience of Their Work Tasks and Activities -- Possibilities of Updating Knowledge -- Possibilities of Changing and Adjusting Work Content to the Individuals' Conditions -- Consider and Reflect -- Part II: Age in Relation to a Sustainable Working Life -- The Demographic Situation -- Age Definitions and Perspectives on Age in Working Life -- Biological Age in Working Life.
Individual Perspectives on Biological Age -- Organisational Perspectives on Biological Age -- Societal Perspectives on Biological Age -- Chronological Age in Working Life -- Individual Perspectives on Chronological Age -- Organisational Perspectives on Chronological Age -- Societal Perspectives on Chronological Age -- Social Age in Working Life -- Individual Perspectives on Social Age -- Organisational Perspectives on Social Age -- Societal Perspectives on Social Age -- Cognitive Age in Working Life -- Individual Perspectives on Cognitive Age -- Organisational Perspectives on Cognitive Age -- Societal Perspectives on Cognitive Age -- All Ages in Working Life -- Individual Level-Micro Level -- Organisational Level-Meso Level -- Societal Level-Macro Level -- Consider and Reflect -- Part III: Practical Application Based on the SwAge[sup(TM)] Model -- Practice Application of the SwAge[sup(TM)] Model -- Case for Reflection Supported by the SwAge [sup(TM)] Model -- Nine Quick Ways to Increase Sustainability in the Organisation's Environment -- The Survey Tool for Investigation and Reflection of Work Ability, Employability and Work Situation --

	Questionnaire: Sustainable Working Life for All Ages -- The Tool for Employer/Manager-Employee Work Situation and Career Development Conversations -- The Dialogue Tool for Career Development Conversations with Employeess -- Before Conducting Career Development Conversations -- Conduct Your Career Development Conversations Based on Different Perspectives -- Documenting the Career Development Conversation -- Individual Goals and Competence Development -- A Tool for Systematic Workplace Management and Action Plan for a Sustainable Working Life for All Ages -- How to Conduct the Analysis -- The Matrix Tool for Systematic Workplace Management and Action Plan for a Sustainable Working Life. Examples of Measures Taken in Different Workplaces.
Sommario/riassunto	This book offers a theoretical framework visualizing the complexity of working life. It increases the knowledge and awareness of individuals, companies and society regarding different factors and work patterns and aims to support reflections and discussions into daily operations on the individual, organizational and societal level.