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Titolo	The psychology of diversity : beyond prejudice and racism // James M. Jones, John F. Dovidio, and Deborah L. Vietze
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Altri autori (Persone)	DovidioJohn F VietzeDeborah L
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Soggetti	Multiculturalism - Psychological aspects Prejudices Stereotypes (Social psychology)
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Preface -- Framing diversity -- The psychology of diversity: challenges and benefits -- Central concepts in the psychology of diversity -- Historical perspectives on diversity in the United States -- Psychological processes -- Personality and individual differences : how different types of people respond to diversity in different ways -- Social cognition and categorization : distinguishing "us" from "them" -- Social identity, roles, and relations : motivational influences in responses to diversity -- Is bias in the brain? -- Coping and adapting to stigma and difference -- Intergroup interactions : pitfalls and promises -- Culture, power, and institutions -- Cultural diversity : preferences, meaning and difference -- Social roles and power in a diverse society -- The challenge of diversity for institutions -- The psychology of diversity : principles and prospects -- Glossary -- Index.
Sommario/riassunto	The Psychology of Diversity presents a captivating social-psychological study of diversity, the obstacles confronting it, and the benefits it provides. Goes beyond prejudice and discrimination to discuss the

personal and social implications of diversity for both majority and minority group members
Considers how historical, political, economic, and societal factors shape the way people think about and respond to diversity
Explains why discrimination leads to bias at all levels in society
- interpersonal, institutional, cultural, and social<
