

1. Record Nr.	UNINA9910959159903321
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Titolo	From one to many : best practices for team and group coaching / / Jennifer J. Britton
Pubbl/distr/stampa	Hoboken, N.J., : Jossey-Bass, c2013
ISBN	9781118549308 1118549309 9781118549285 1118549287
Edizione	[1st edition]
Descrizione fisica	1 online resource (1 volume)
Disciplina	658.3124
Soggetti	Teams in the workplace Employees - Coaching of Organizational effectiveness
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	pt. 1. Team and group coaching defined -- pt. 2. Team and group coaching foundations and in action -- pt. 3. Expanding our view of coaching many.
Sommario/riassunto	Practical tips, tools, and insight on successful team and group coaching engagements. As professional development budgets at many organizations remain flat or even shrink due to financial pressures, coaches and human resources leaders are looking for new ways to do more with less funding.