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Mindset; Summary; 5. Fundamental Assumptions About Reality
Our Assumptions About AssumptionsTake This Chapter to Heart; The
Source of Your Fundamental Assumptions About Reality; A New Set of
Assumptions About Reality; The Great Chain of Being; Four
Cornerstones of the Industrial Mindset; Four Cornerstones of the
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Conscious Transformation; Applying These Principles; Summary;
Section Three: A Process Orientation for Leading Transformation; 6.
Conscious Process Thinking; Differentiating Among Uses of the Word
"Process"; Our Definition of Process; The Different Levels of Process
Three Thinking OrientationsTools of the Thinking Orientations; The
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Summary; 7. Change Process Models; Change Process Methodologies;
Change Frameworks vs. Change Process Models; The Change Process
Model As a Thinking Discipline; Transformation As a Fullstream
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for Transformation!; Comparing Your Experience with Other Change
Models; Summary; Section Four: Conscious Transformational
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The Evolution of the Leader's RoleArenas for Development; A
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The Leadership Choice to Transform; Summary; Appendix:
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About the Authors; About the Editors; Index

Sommario/riassunto

Transform your organization! To truly transform your organization, you must learn to transform your own mindset. Beyond Change Management-the only book specifically about the interaction of leadership style, mindset, and the change process-revolutionizes leaders' approach to transformational change. Shattering the myth that transformation can be managed, this book-part of the Practicing OD Series--offers you new directions and ways of thinking and behaving that are essential for successful change. Its unique approach brings organization development (OD) into the mainstream of leaders'
