1. Record Nr.   UNINA9910957743303321

   Titolo   Exploring individual and organizational boundaries : a Tavistock open systems approach / / edited by W. Gordon Lawrence

   Pubbl/distr/stampa   London ; ; New York, : Karnac, 1999, c1979

   ISBN   0-429-91345-1
                        9780429896912
                        0-429-47445-8
                        1-283-06805-2
                        9786613068057
                        1-84940-011-3

   Edizione   [First edition.]

   Descrizione fisica   1 online resource (279 p.)

   Collana   Karnac classics

   Altri autori (Persone)   LawrenceW. Gordon

   Disciplina   301.18/5
                        301.185

   Soggetti   Group relations training
                        Small groups
                        Organizational behavior

   Lingua di pubblicazione   Inglese

   Formato   Materiale a stampa

   Livello bibliografico   Monografia

   Note generali   Description based upon print version of record.

   Nota di bibliografia Includes bibliographies and index.

   Nota di contenuto   COVER; Acknowledgements; Contributors; Contents; Editorial Foreword to the Series; Preface; Foreword to this edition; Chapter 1 Introductory Essay : Exploring Boundaries; Chapter 2 Boundary Management in Psychological Work with Groups; chapter 3 The A. K. Rice Group Relations Conferences as a Reflection of Society; Chapter 4 The Pseudomutual Small Group or Institution; Chapter 5 Another Source of Conservatism in Groups; Chapter 6 Manifestations of Transference in Small Training Groups; Chapter 7 A Manager's View of the Institutional Event
                        Chapter 8 Men and Women at Work: A Group Relations Conference on Person and RoleChapter 9 By Women, for Women: A Group Relations Conference; Chapter 10 A Model for Distinguishing Supportive from Insight -oriented Psychotherapy Groups; Chapter 11 The Adolescent, the Family, and the Group : Boundary Considerations; Chapter 12 Learning and the Group Experience; Chapter 13 Darkness; Chapter 14

The Psychology of Innovation in an Industrial Setting; Chapter 15 Open Systems Revisited : A Proposition about Development and Change; Chapter 16 A Concept for Today: The Management of oneself in Role Index

Sommario/riassunto	"One way of conceptualizing the relationship of individuals, through their roles, to their various groupings (such as families, communities, and business and industrial enterprises) is to consider their political relatedness. This includes an exploration of organizational structures, management, and issues of responsibility, leadership, and authority. Beyond this, the Tavistock open systems approach has always held that unconscious social processes are of central importance in such explorations. The methodology of the approach, therefore, is one that encourages people to consider the unconscious in relation to the political dimensions of institutions, This involves people in examine a range of boundaries, such as those between the inner and outer worlds of the individual, between person and role, and between enterprise and environment. Also involved are less obvious boundaries - or limits, or distinctions - such as those between certainty and uncertainty, order and chaos, innovation and destructiveness, reality and fantasy, and relationship and relatedness.This volume, with a new foreword by Mannie Sher, describes the educational approach of the Tavistock open systems mode of group relations training for exploring and interpreting such boundary issues and problems. Examples of its application include family systems, rural developments, and organizational development. This volume should be of value to students and teachers of organizational analysis, training, and development, as well as to students and teachers of organizational psychology and sociology.This volume is one of a series being reissued by Karnac Books representing the theory and practice of organizational development used over many years at the Tavistock Institute of Human Relations."--Provided by publisher.