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Multicultural Existence in the Workplace: Including How I Thrive as a Latina Lesbian Feminist
Special Challenges in the Workplace; Advancement Concerns; Safety Issues and Survival Strategies; Notes; References; Employment and Sexual Orientation: Disclosure and Discrimination in the Workplace; Introduction; Current Legal Situation; Conceptual Framework; Implications for Researchers and Workplace Professionals; Notes; References; Domestic Partner Benefits: A Bottom Line Discussion; Introduction; A Brief History; Organizational Attitudes; Change in the Workplace; Family Definitions
Workplace Policies and Benefits
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Sommario/riassunto

Sexual Identity on the Job provides academics and practitioners with a solid resource for addressing sexual identity concerns and issues in the workplace. It offers corporate trainers, managers, and policymakers suggestions for creating a positive psychological environment of inclusion for all workers through policies of nondiscrimination, the availability of domestic partner benefits, and solid efforts to eliminate on-the-job discrimination toward lesbians, gays, bisexuals, and transgender individuals. It educates social service providers about company actions of which they need to know in or
