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Autore	Arora Chaya
Titolo	Germany's Civilian Power Diplomacy : NATO Expansion and the Art of Communicative Action / / by C. Arora
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Formato	Materiale a stampa
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Nota di contenuto	Introduction * Part I: Germany's Academic Foreign Policy Debate * The Question of Germany's Normalizing Ambitions * Germany-Still Not a Civilianizing Power * Part II: German Diplomacy As Communicative Action * In the Habermasian Practice of Reasoning * The Smyser-Habermasian Navigational Aid for Analysis * Part III: Germany's Influence on the U.S. Decision to Enlarge NATO: The Process from 1993-1997 * The Year 1993: Initiating the Debate on NATO Enlargement * The Year 1994: The Holbrooke-Factor * The Year 1995:

Keeping the Process Afloat \* The Years 1996/7: Winning Moscow's Approval

Sommario/riassunto

This book assesses the diplomatic path of influence taken by German decision-makers during the early nineties in pursuit of their cautiously articulated interest in and commitment to the eastward enlargement of NATO.

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Autore

Treble John

Titolo

Worker absenteeism and sick pay / / by John Treble and Tim Barmby

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Cambridge : , : Cambridge University Press, , 2011

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Descrizione fisica

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Soggetti

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Nota di contenuto

Introduction -- The supply of absence and the provision of sick pay --  
The demand for absence -- The markets for absence and for sick pay --  
A brief introduction to identification -- The market for absence:  
empirical evidence -- The demand for absence: empirical evidence --  
Policy implications for firms -- Policy implications for states --

## Conclusion.

### Sommario/riassunto

Absenteeism is the single most important cause of lost labour time, yet it has received much less scholarly attention than more dramatic forms of industrial disruption, such as strikes. Arguing that any explanation of absence rates must take into account the interests of both employers and employees, this book constructs a model of the markets for absence and sick pay. These are not independent since sick pay affects workers' incentives to be absent, and absences affect employers' willingness to pay sick pay. The book reviews the available empirical evidence relating to both markets, stressing the importance of careful identification of the effect of the price of absence on demand, since this is a crucial quantity for firms' policies. It concludes by discussing the implications of the model for human resources management, and for the role of the state in sick pay provision.