

1. Record Nr.	UNINA9910793182803321
Autore	Dipboye Robert L.
Titolo	The Emerald review of industrial and organizational psychology // Robert L. Dipboye
Pubbl/distr/stampa	Bingley, United Kingdom : , : Emerald Publishing, , [2018] ©2018
ISBN	1-78743-977-1 1-78743-785-X
Edizione	[First edition.]
Descrizione fisica	1 online resource (923 pages)
Disciplina	158.7
Soggetti	Psychology, Industrial Associations, institutions, etc - Psychological aspects Business & Economics - Organizational Behavior Organizational theory & behaviour organisaatiot teollisuus organisaatiopsykologia psykologia sosiaaliset suhteet
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Chapter 1: A History of I/O Psychology -- Chapter 2: Research Methods in I/O Psychology -- Chapter 3: Work Motivation -- Chapter 4: Work-Related Attitudes in Organizations -- Chapter 5: Occupational Stress -- Chapter 6: Social processes in Organizations -- Chapter 7: Social Structures in Organizations -- Chapter 8: Groups and Teams in Organizations -- Chapter 9: Leader Emergence and Effectiveness in Organizations -- Chapter 10: Work Analysis -- Chapter 11: Criterion Development, Performance Appraisal, and Feedback -- Chapter 12: Employee Training and Development -- Chapter 13: Principles of Employee Selection -- Chapter 14: Constructs and Methods in Employee Selection -- Chapter 15: Epilogue -- Appendix: What is I/O Psychology?

## Sommario/riassunto

This book provides an in depth survey of the field of Industrial and Organizational Psychology (I/O), a specialized field within the larger discipline of psychology also called Work and Organizational Psychology, Occupational Psychology, and Organizational Psychology. I/O is the scientific study of how individuals and groups behave in the performance of work activities and in the context of organizations. It is also the application of this research to improving the effectiveness and the well-being of people and the organizations in which they work. It is part science, contributing to the general knowledge base of psychology, and part application, using that knowledge to solve real-world problems.

2. Record Nr.	UNINA9910957039903321
Autore	Redles David
Titolo	Hitler's millennial Reich : apocalyptic belief and the search for salvation // David Redles
Pubbl/distr/stampa	New York, : New York University Press, 2005
ISBN	9780814769287 0814769284 9780814776759 0814776752 9781429414753 1429414758
Edizione	[1st ed.]
Descrizione fisica	1 online resource (271 pages)
Disciplina	943.086
Soggetti	Millennialism - Germany - History - 20th century Germany Civilization 20th century
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Nazism, myth, and meaning -- A world turned upside down: Weimar chaos and the culture of apocalypse -- The turning point: Racial apocalypse or racial salvation -- Seeing the light: The Nazi conversion experience -- Hitler as Messiah -- The Messiah legitimated: Linking

the leader and the led -- Final empire, final war, final solution -- The Hitler gospels and old guard testimonials: Reconstructing a mythical world.

#### Sommario/riassunto

After World War I, German citizens sought not merely relief from the political, economic, social, and cultural upheaval which wracked Weimar Germany, but also mental salvation. With promises of order, prosperity, and community, Adolph Hitler fulfilled a profoundly spiritual need on behalf of those who converted to Nazism, and thus became not only Fuhrer, but Messiah contends David Redles, who believes that millenarian sentiment was central to the rise of Nazism. As opposed to many works which depersonalize Nazism by focusing on institutional factors, Redles offers a fresh view of the impact an