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Descrizione fisica	1 online resource (xxxi, 304 pages) : illustrations
Altri autori (Persone)	GrahamMichael Dennis <1952->
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Nota di bibliografia	Includes bibliographical references (p. [295]-296) and index.
Nota di contenuto	Defining total rewards and a rewards strategy -- Planning the total rewards development process -- Developing an understanding of the organization -- Creating linkage : translating the dimensions of business into a total rewards strategy -- Leveraging people : creating the total rewards architecture -- Turning architecture into program design -- Delivering the desired key messages -- Sustaining plan effectiveness -- Approaches to help condense the process.
Sommario/riassunto	A comprehensive book and CD-ROM package that shows how nonfinancial rewards can be quantified!