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Nota di contenuto	Contents; Foreword; Acknowledgments; About the Editors; Key Contributors; Introduction; Chapter 1. Intergovernmental Finances in a Decentralized World; Boxes; 1.1 Political Economy of Decentralization Reform: Nepal; 1.2 Poland: Political Decentralization in a Multitier System; 1.3 Egypt: Deconcentration with Limited Authority; 1.4 Bosnia-Herzegovina Confederalism; 1.5 Nation Building by Means of Decentralization in Sudan and South Sudan; Tables; 1.1 Vertical Imbalances in Pakistan; 1.2 Classification of Forms of Intergovernmental Transfers; 1.6 Intergovernmental Transfers 1.3 Shared Revenues (Taxes) in South East Europe CountriesFigures; 1.1 Results Chain in Education; 1.7 Formulas for Fiscal Transfers-South Africa and Saudi Arabia; 1.8 Minimum Conditions Performance Measurement; 1.4 Selected Output Indicators Applied to Performance-Based Grants; 1.9 Objectives of Municipal Contracts; 1.10 The Process of Municipal Contracts; 1.11 Municipal Contracts: Some Examples of Best Practice; Chapter 2. Metropolitan Governance and Finance; 2.1 Terms Related to Metropolitan Areas; 2.1 Monocentric Structure; 2.2 Sprawl; 2.3 Polycentric Structure 2.2 The Emergence of the Tbilisi Corridor2.4 Multipolar Structure; Maps; B2.2.1 Tbilisi Metropolitan Area; 2.1 Economic Densities ("Economic Mountains") in Parts of the World; 2.2 East Africa with Population Density; 2.3 Risks and Missed Opportunities Due to Lack of Metropolitan Governance; 2.4 Questions to Ask When Reviewing the

Governance Structure of a Metropolitan Area; 2.1 Advantages and Disadvantages of the Various Metropolitan Governance Models; 2.5 Common Financial Reasons for Regional Cooperation or Establishing Regional Service Entities; 2.6 The Dulles Corridor Metrorail Project 2.2 Horizontal Coordination among Local Governments 2.7 The U.S. Association of Contract Cities; 2.3 Types of Regional Authorities; 2.8 Solid Waste Management in Shanghai Municipality; 2.4 Characteristics of Regional (Metropolitan) Authorities; 2.9 The Metropolitan Washington Council of Governments; 2.5 Metropolitan Washington Council of Governments Financial Snapshot 2010; 2.10 Sao Paulo ABC Region; B2.10.1 Sao Paulo Metropolitan Region; 2.6 London Development Agency Financial Snapshot 2010-11; 2.7 Financial Snapshot of Delhi Development Authority 2.3 Grand Lyon, with Lyon City in the Center, Surrounded by 57 Suburbs 2.8 Metropolitan-Level Government; 2.11 Metropolitan Governance System in Dar es Salaam; B2.11.1 Dar es Salaam Metro Region; B2.11.1 Transfers to Local Governments in Dar es Salaam Metro Region 2009/10; 2.12 Toronto: Evolution from a One-Level System to Two Levels, and Back to a One-Level System; 2.13 London: Evolution from a Two-Level System to a Single Level and Back to a Two-Level System; 2.14 Abidjan: Evolution from a Two-Level Local Government to a Regional Government; B2.14.1 The 10 Communes of Abidjan 2.15 Formation of the Portland Metro Government

Sommario/riassunto

The Municipal Finance Handbook aims to help local government practitioners, particularly staff of medium and large cities, improve strategic management of municipal finances. The demands for pragmatic knowledge are fueled in part by decentralization and fiscal pressures, as transfer of responsibilities from central to local governments are not often accompanied with an adequate transfer of resources. Practitioners seek ideas and tools to control expenditures, strengthen revenues, as well as to tap large external funds, achieve creditworthiness, and adopt good borrowing practices. Advocating so

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Nota di contenuto	<p>Frontmatter -- Title Page -- Copyright -- Contents -- Introduction -- Part I Naming and Politicizing the Issue -- 1 Feminist and Social Conservative Action and Theory -- 1.1 Feminist and Social Conservative Activists -- 1.2 Feminist and Social Conservative Theoretical Frameworks -- 1.2.1 Problem or Triviality? -- 1.2.2 A Systemic Condition? -- 1.2.3 Gendered Behavior? -- 1.2.4 Colloquial Confusion -- 2 A New Adversary: Feminist Action Against Employers -- 2.1 Feminist Direct Action -- 2.1.1 Speak-Outs and Protests -- 2.1.2 Publicity and Media -- 2.1.3 Pamphlets and Counseling Services -- 2.2 Developing a Legal Strategy -- 2.2.1 Discrimination Based on Sex -- 2.2.2 Quid Pro Quo and Hostile Work Environment Sexual Harassment -- 2.2.3 Employer Liability -- 2.3 The EEOCs Sexual Harassment Guidelines, 1980 -- 3 Employers: Possible Feminist Allies? -- 3.1 Working Womens Institutes Change in Strategy -- 3.1.1 The Policy -- 3.1.2 Complaint Procedure -- 3.1.3 Prevention -- 3.2 The Federal Government as an Employer -- 3.3 Feminist Frame in Early Corporate Policies -- Part II Institutionalization and Professionalization, 1980-1998 -- 4 A Port-Of-Call: The Institutionalization of Complaint Procedures in Unions and the Federal Government -- 4.1 Union (In) Action on Sexual Harassment -- 4.2 The EEOC As First Point of Contact -- 4.3 The Judiciary: Litigation As an Avenue for Action. -- 5 Establishing a New Understanding of Sexual Harassment: The Management Framework -- 5.1 Two Professions, One Goal: Advising</p>

Employers on Compliance Strategies -- 5.2 Personnels New Understanding: The Management Frame -- 5.2.1 A New Economic Concern -- 5.2.2 Gender-Non-Specific Behavior -- 5.2.3 A Personal and Private Issue -- Part III Privatization -- 6 Judge, Jury, and Executioner: Keeping Complaints Internal -- 6.1 Legislative: Establishing Definitions. 6.2 Executive: Enforcing Policies -- 6.2.1 Grievance and Investigation Procedures -- 6.2.2 Employee Monitoring -- 6.3 Judicative: Deciding Upon Disciplinary Action -- 7 Forced Arbitration and Non-Disclosure Agreements -- 7.1 Strictly Voluntary Forms of ADR: Conciliation, Mediation, and Voluntary Arbitration -- 7.2 Pre-Dispute Arbitration Agreements -- 7.3 How Mandatory Arbitration and Non-Disclosure Agreements Shaped Sexual Harassment Definitions -- 8 Conclusion and Outlook: The #MeToo Movement - A Revival of the Feminist Frame? -- Acknowledgements -- Bibliography -- Archival Material -- Court Rulings, Legal Statutes, Congressional Hearings -- Published Sources -- Secondary Literature -- List of Abbreviations -- Index.

Sommario/riassunto

Bad for Business examines the evolution of workplace sexual harassment from a feminist civil rights issue to a corporately managed concern over four decades of U.S. history. It analyzes the feminist, social conservative, and management frames that shaped public discourse, corporate policies, and legal rulings.
