Record Nr. UNINA9910954366103321 Autore Gross James A. <1933-> Titolo Broken promise: the subversion of U.S. labor relations policy, 1947-1994 / / James A. Gross Philadelphia,: Temple University Press, 1995 Pubbl/distr/stampa **ISBN** 9781439903704 1439903700 Edizione [1st ed.] Descrizione fisica 1 online resource (423 p.) Collana Labor And Social Change Disciplina 331/.0973 Soggetti Labor policy - United States - History - 20th century Industrial relations - United States - History - 20th century Labor laws and legislation - United States - History - 20th century Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Contents; Preface; Acknowledgments; 1. Taft-Hartley: A Fundamental Change in Labor Policy or Merely Adjustments to Eliminate Abuses?; 2. Political Maneuvering to Control a New Law, a New Board, and a New Labor Czar; 3. Improper Influences; 4. Repeal Taft-Hurley: A Tale of Missed Opportunities; 5. Taft-Hurley Was Here to Stay; 6. Bargaining National Labor Policy: A Misguided Process; 7. The Eisenhower Board Remakes Labor Policy; 8. Labor Law Reform, Employer Style; 9. The New Frontier Labor Board: A Commitment to Industrial Democracy 10. A New Labor Policy: Taking Industrial Democracy Seriously11. Irreconcilable Differences; 12. Making the Law Favor Employers Again; 13. Management Interests over Workers' Statutory Rights: The Final Irrelevance of National Labor Policy?; 14. Conclusion; Notes; Index Sommario/riassunto The Wagner Act of 1935 (later the Wagner-Taft-Hartley Act of 1947) was intended to democratize vast numbers of American workplaces:

was intended to democratize vast numbers of American workplaces: the federal government was to encourage worker organization and the substitution of collective bargaining for employers' unilateral determination of vital work-place matters. Yet this system of industrial democracy was never realized; the promise was ""broken."" In this rare inside look at the process of government regulation over the last forty-five years, James A. Gross analyzes why the promise of the policy was