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Edizione	[1st ed.]
Descrizione fisica	1 online resource (464 p.)
Collana	LEA's organization and management series
Altri autori (Persone)	Schneider Benjamin <1938-> Smith D. Brent <1968->
Disciplina	158.7
Soggetti	Personality and occupation
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Introducing personality at work : personality psychology for organizational researchers / Robert Hogan -- Personality and organization : a European perspective on personality assessment in organizations / Adrian Furnham -- Persistent conceptual and methodological issues in personality assessment -- Four lessons learned from the person situation debate : a review and research agenda / Greg L. Stewart and Murray R. Barrick -- Personality, interactional psychology, and person organization fit / Timothy A. Judge and Amy Kristof-Brown -- The implications of impression management for field personality research in organizations / D. Brent Smith and Chet Robie -- The role of personality in work and well-being vocational psychology and personality / W. Bruce Walsh -- The dispositional approach to job attitudes : an empirical and conceptual review / Barry M. Staw -- Personality and work-related distress / Jennifer M. George and Arthur P. Brief -- The role of personality in understanding micro organizational processes -- J-U-S-T-I-F-Y to explain the reasons why : a conditional reasoning approach to

understanding motivated behavior / Lawrence R. James and Joan R. Rentsch -- Personality and leadership / William D. Spangler, Robert J. House and Rita Palrecha -- Personality and citizenship behavior in organizations / Dennis W. Organ and Julie Paine -- The role of personality in understanding meso organizational processes : the role of personality in group processes / Lisa M. Moynihan and Randall S. Peterson -- Personality and organizational culture / Benjamin Schneider and D. Brent Smith -- Reflections on personality and organization / Chris Argyris -- Where we've been and where we're going : some conclusions regarding personality and organization / D. Brent Smith and Benjamin Schneider.

Sommario/riassunto

Personality has always been a predictor of performance. This book of original chapters is designed to fulfill a need for a contemporary treatment of human personality in work organizations. Bringing together top scholars in the field, this book provides a comprehensive study of the role of personality in organizational life. Utilizing a personality perspective, scholars review the role of personality in groups, job satisfaction, leadership, stress, motivation, organizational climate and culture, and vocational interests. In addition, the book looks at more classical topics in personality at wo
