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Nota di contenuto	Comparable Worth -- Copyright -- PREFACE -- ACKNOWLEDGMENTS -- Contents -- I REPORT OF A SEMINAR -- An Agenda for Basic Research on Comparable Worth -- INTRODUCTION -- Background -- Research Issues -- RESEARCH ON COMPARABLE WORTH AND OTHER WAGE ADJUSTMENT STRATEGIES -- Social Judgments, Social Judgment Biases, and Job Evaluation Procedures -- Job Descriptions -- Compensable Factors and Weighting -- Evaluation of Jobs with Respect to Compensable Factors -- The Economic Consequences of Implementing Comparable Worth -- The Process of Implementing Comparable Worth -- RESEARCH ON WAGE DETERMINANTS AND WAGE DISCRIMINATION -- Pay-Setting Practices and Pay Differentials Within Organizations -- Job Access -- Pay-Setting Practices -- Occupational Choice, Careers, and Work Histories -- Occupational Choice and Labor Supply -- Occupational Careers and Work Histories -- Culture: Beliefs About Gender and Jobs -- Existence of Belief Systems -- Analysis of

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Sommario/riassunto

Comparable worth - equal pay for jobs of equal value - has been called
 the civil rights issue of the 1980s. This volume consists of a committee
 report that sets forth an agenda of research on this issue. It deals with
 a range of topics, including job evaluation, social judgement biases in
 comparable worth analysis, and prospects for pay equity.
