

1. Record Nr.	UNINA9910817335403321
Autore	Allison-Napolitano Elle
Titolo	Flywheel : transformational leadership coaching for sustainable change // Elle Allison-Napolitano ; foreword by Rob and Kathy Bocchino
Pubbl/distr/stampa	Thousand Oaks, California : , : Corwin, , [2013] 2013
ISBN	1-4833-0739-5 1-4833-0742-5 1-4833-0743-3
Descrizione fisica	1 online resource (xxiii, 156 pages) : illustrations
Collana	Gale eBooks
Disciplina	658.407124
Soggetti	Executive coaching Leadership - Study and teaching
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	FLYWHEEL-FRONT COVER; FLYWHEEL; CONTENTS; FOREWORD; PREFACE; ACKNOWLEDGMENTS; ABOUT THE AUTHOR; PART I: PROMISE; CHAPTER 1: THE MEANING OF TRANSFORMATIONAL LEADERSHIP COACHING; CHAPTER 2: COACH MORE, LEAD MORE; PART II: PROJECTS; CHAPTER 3: THE GREATER GOOD: WHAT LEADERS WANT YOU TO COACH THEM ON; CHAPTER 4: THE FIRST 100 DAYS; PART III. PRACTICE; CHAPTER 5: THE FLYWHEEL SYSTEM; CHAPTER 6: THE POWERFUL COACHING CONVERSATION: AN OVERVIEW; CHAPTER 7: LISTEN, JUST LISTEN; CHAPTER 8: QUESTION ASSUMPTIONS AND DEEPEN UNDERSTANDING; CHAPTER 9: THOUGHT LEADERSHIP QUESTIONS CHAPTER 10: THE JAUNTY WALKPART IV: PROGRESS; CHAPTER 11: MONITORING THE RESULTS OF LEADERSHIP COACHING; CHAPTER 12: START A COACHING MOVEMENT; APPENDIX: THOUGHT LEADERSHIP QUESTIONS; REFERENCES; INDEX
Sommario/riassunto	How do leaders who coach their peers and colleagues develop the next generation of leaders? What does it mean to serve as a 'thought partner' for colleagues at the helm of meaningful change? How do powerful coaching conversations challenge assumptions and catalyse transformative innovation? How does leadership coaching lift people

and programmes beyond the demands of the status quo? Named for a physics term that refers to sustainable energy in the absence of its source, 'Flywheel' offers a comprehensive view of leadership coaching - including tools, coaching dialogues, exercises, and protocols.

2. Record Nr.	UNINA9910952271303321
Titolo	Cash and care : policy challenges in the welfare state // edited by Caroline Glendinning and Peter A. Kemp
Pubbl/distr/stampa	Bristol, UK, : Policy Press, 2006
ISBN	1-4473-0161-7 1-281-15994-8 9786611159948 1-84742-166-0
Edizione	[1st ed.]
Descrizione fisica	1 online resource (xii, 322 pages) : digital, PDF file(s)
Altri autori (Persone)	GlendinningCaroline <1950-> KempPeter <1955->
Disciplina	361.61
Soggetti	Social policy Economic policy Public welfare Welfare state Marginality, Social Poor
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from publisher's bibliographic system (viewed on 19 Jan 2022).
Nota di bibliografia	Includes bibliographical references (p. 275-309) and index.
Nota di contenuto	Cover; CASH AND CARE - Policy challenges in the welfare state; Contents; List of figures and tables; Foreword; Acknowledgements; Notes on contributors; Part One - Introduction; ONE - Introduction; Part Two - New theoretical perspectives on care and policy; TWO - Care and gender: have the arguments for recognising carework now been won?; THREE - Research on care: what impact on policy and planning?; FOUR - 'Pseudo-democracy and spurious precision': knowledge dilemmas in the new welfare state; Part Three - Traditional forms of disadvantage:

new perspectives

FIVE - The costs of caring for a disabled child SIX - Disability, poverty and living standards: reviewing Australian evidence and policies; SEVEN - Consumers without money: consumption patterns and citizenship among low-income families in Scandinavian welfare societies; EIGHT - Affordable credit for low-income households; NINE - Carers and employment in a work-focused welfare state; Part Four - Families, care work and the state; TEN - Paying family caregivers: evaluating different models; ELEVEN - Developments in Austrian care arrangements: women between free choice and informal care

TWELVE - When informal care becomes a paid job: the case of Personal Assistance Budgets in Flanders THIRTEEN - Better off in work? Work, security and welfare for lone mothers; FOURTEEN - Reciprocity, lone parents and state subsidy for informal childcare; FIFTEEN - Helping out at home: children's contributions to sustaining work and care in lone-mother families; Part Five - From welfare subjects to active citizens; SIXTEEN - Making connections: supporting new forms of engagement by marginalised groups

SEVENTEEN - Independent living: the role of the disability movement in the development of government policy EIGHTEEN - Securing the dignity and quality of life of older citizens; Part Six - Conclusions; NINETEEN - Conclusions; References; Index

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## Sommario/riassunto

Recent social trends and policy developments have called into question the divide between the provision of income support and social care services. This book examines this in light of key trends. The book presents new evidence on the links between cash - whether from earnings from paid work, social security benefits, and payments for disabled people and carers - and social disadvantage, care and disability. It presents: theoretical perspectives on the need for and provision of care, which some commentators have described as a 'new social risk'; new insights into traditional forms of risk, such as poverty, disability, access to credit and money management; analysis of childcare and informal support for sick, disabled or elderly people in the context of increasing female labour market participation and the introduction of cash allowances to pay for care; a new look at disabled people and older people in their roles as active citizens, whose views and experiences should help shape both policy and practice. Cash and care is essential reading for students, lecturers and researchers in social policy, applied social science, social work, and health and social care.

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