1. Record Nr. UNINA9910917174903321 Autore Barnetson Bob Titolo The Practice of Human Resource Management in Canada Pubbl/distr/stampa Athabasca:,: Athabasca University Press,, 2024 ©2024 **ISBN** 9781771994262 1771994266 Edizione [1st ed.] Descrizione fisica 1 online resource (0 pages) OPEL (Open Paths to Enriched Learning) Series Collana Altri autori (Persone) FosterJason Soggetti Personnel management - Canada Labor laws and legislation - Canada Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Cover -- Half Title -- Series -- Title -- Copyright -- Contents --Acknowledgements -- Preface -- 1. Introduction to the Practice of Human Resource Management -- 2. Employment Law -- 3. Workflow, Job Analysis, and Job Design -- 4. Human Resource Strategy and Planning -- 5. Recruitment -- 6. Selection -- 7. Orientation and Training -- 8. Wages and Benefits -- 9. Performance Management. Discipline, and Termination -- 10. Unions and Collective Bargaining --11. Practicing Human Resource Management -- Notes -- Chapter 1: Introduction to the Practice of Human Resource Management --Chapter 2: Employment Law -- Chapter 3: Workflow, Job Analysis, and Job Design -- Chapter 4: Human Resource Strategy and Planning -- Chapter 5: Recruitment -- Chapter 6: Selection -- Chapter 7: Orientation and Training -- Chapter 8: Wages and Benefits --Chapter 9: Performance Management, Discipline, and Termination --Chapter 10: Unions and Collective Bargaining This introductory human resource management (HRM) textbook Sommario/riassunto provides an overview of the major domains of HRM with a focus on the practical application of the most recent research and best practices. Barnetson and Foster provide thought-provoking political analysis to better prepare students for the real-world practice of human resource management.