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Nota di contenuto	Factors affecting students' intention toward data science and analytics careers: a comparison between two university programs -- Building the neural network-based system for identifying the gaming addiction level in children and adolescents -- Use of qualitative approach to identifying e-hrm practices in Cypriot's hotels -- Leadership style and innovative work behaviour: is learning agility the key? -- New directions for business models in the digital green economy -- Critical factors of sustainability for cocoa industry in Malaysia: price forecasting methodology -- Developing a digital maturity model for the event industry -- Adapting artificial intelligence in cypriot hotel industry: the views of hotel managers -- Considering the impact of a founder's own characteristics on business growth strategy -- The state of e-

commerce in SMEs in the Visegrad Group: Insights from the digital economy and society index -- Links between managerial competencies assessment factors and business competency model factors -- Forecasting the effect of credit utilization rate on inflation volatility in Turkey -- An empirical investigation of the climate risk and vulnerability impact on the economic sentiment across European Union countries -- Financial markets, financial institutions and international trade nexus: the case of India -- The calendar effect related to firm size in the American stock market -- Dark triad of personality traits and financial crime: international evidence -- Reading ESEF filings with Arelle - opportunities and problems.

Sommario/riassunto

EBES conferences have been an intellectual hub for academic discussion in economics, finance, and business fields and provide network opportunities for participants to make long-lasting academic cooperation. This volume of Springer's book series Eurasian Studies in Business and Economics includes selected papers presented at the 43rd EBES Conference, held in Madrid (Spain) in April 2023. The conference was organized with the support of the Istanbul Economic Research Association (Turkey) in hybrid mode with both online and in-person presentations at the Faculty of Economics and Business at the Complutense University in Madrid, Spain. Both theoretical and empirical papers in this volume cover diverse areas of business, economics, and finance from many different regions. Therefore, it provides a great opportunity for colleagues, professionals, and students to catch up with the most recent studies in different fields and empirical findings in many countries and regions.
