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Autore	Hartley Roger C.
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Nota di contenuto	I: The Unsatisfied Demand for Union Representation and the Costs of a Declining Union Movement. What Do Workers Want? -- The "Representation Gap" and the Societal Costs of Low Union Density -- Causes: The Revolt of the Bosses -- II: The Role of Contemporary Labor Relations Law in Creating Obstacles to Workers' Desire to Obtain Union Representation. The NLRA's Restrictions on Coverage: Constricting Eligibility for Legal Protection of the Right to Organize -- Opportunities in the NLRA during the Representation Process for Employer-Created Delay and Interference with Employee Free Choice -- Opportunities in the NLRA for an Employer to Retaliate without Fear of Significant Consequences -- Opportunities in the NLRA for Employers to Indoctrinate Employees through Work-Time Captive Audience Meetings while Denying Unions Workplace Access to Employees -- III: The Role of Contemporary Labor Relations Law in Creating Obstacles to Employees' Ability to Secure Favorable Collective Bargaining Terms. Opportunities in the NLRA for Employers to Deny Workers an Initial Collective Bargaining Agreement -- Opportunities in the NLRA Permitting Employers to Destabilize Existing Bargaining Relationships -- Opportunities in the NLRA Permitting Employers to Limit Workers'

Economic Actions -- Epilogue: Searching for Solutions beyond the NLRA.

Sommario/riassunto

"A review of labor law exploring the decline of union power and demonstrating how collective bargaining can continue to support worker power and improve economic outcomes for workers and communities despite macro shifts in the US economy over the past 40 years"--