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| Autore                  | Johnson Shaneeta M   |
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| Edizione                | [1st ed. 2024.]  |
| Descrizione fisica      | 1 online resource (767 pages)  |
| Altri autori (Persone)  | QureshiAlia P<br>SchlusselAndrew T<br>RentonDavid<br>JonesDaniel B   |
| Disciplina              | 617  |
| Soggetti                | Surgery<br>Gastroenterology  |
| Lingua di pubblicazione | Inglese  |
| Formato                 | Materiale a stampa   |
| Livello bibliografico   | Monografia   |
| Nota di contenuto       | What is the Mastery Program?- Section 1: Leading Yourself -- Different Practice Types -- Techniques for negotiating contracts -- Practicing Self-Reflection and Needs Assessments -- Employment Red Flags -- Financial Considerations when choosing a practice -- Exceling in training -- Promotion within different systems -- Strategies to build a practice -- Practice adaptation during crisis -- Developing society relationships -- Scope of practice and roles involved -- Integrating new technology and procedures into your practice -- Strengthening management skills (HR, conflict resolution, prioritization, leveraging new strengths -- Utilization of advancement opportunities, expertise and marketing to establish a practice -- Section 2: Leading Others -- Operationalizing your team -- Evaluating and assessing your team -- Establishing organizational culture -- Team management -- Adhering to policy and procedures -- Managing difficult personalities -- Developing policies and procedures -- Dealing effectively with challenges -- Strategic planning -- Data analysis/Research -- Managing superiors and your team -- Goal Implementation -- Section 3: Leading Systems -- Managing human resources -- Systems thinking |

**Sommario/riassunto**

This book is an essential guide for practicing surgeons, equipping them with the necessary skills and expertise to lead medical practices and healthcare organizations. Acting as a roadmap, it engages surgeons in leadership development, enabling them to acquire the knowledge needed to advance within healthcare leadership. Specifically designed for surgeons interested in healthcare leadership, the book addresses a critical gap in the development of surgical professionals into influential and effective surgical leaders. This manual will prepare the surgeon for all aspects of surgical leadership; it prepares surgeons to excel in areas such as practice development, national reputation building, organizational leadership, and fostering a culture of positive change within institutions. In a field where relevant resources are scarce, this book provides a clear path for practicing surgeons to acquire the necessary skills and expertise for effective leadership. The text begins by focusing on self-leadership, covering topics such as defining one's practice type, navigating promotions across systems, and determining the scope of practice. The subsequent section delves into leading others, addressing critical areas like managing work environments, policy formulation, administration, and consensus-building. Finally, the book explores leading systems, emphasizing the importance of understanding local contexts, building efficient organizational structures, and optimizing healthcare delivery processes.