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| Edizione                | [1st ed. 2024.]   |
| Descrizione fisica      | 1 online resource (333 pages)   |
| Disciplina              | 658.4012<br>658.4092  |
| Soggetti                | Strategic planning<br>Leadership<br>Management<br>International business enterprises<br>Business Strategy and Leadership<br>International Business  |
| Lingua di pubblicazione | Inglese   |
| Formato                 | Materiale a stampa  |
| Livello bibliografico   | Monografia  |
| Nota di contenuto       | Introduction: Why this book, and what makes it unique? -- Chapter 1: Virtual team collaboration and the digital transformation: Effects of the COVID-19 pandemic, and a five-factor model -- Chapter 2: Information and Communication Technologies in virtual team collaboration: Configuration challenges and solutions -- Chapter 3: Communication as enabler of virtual team collaboration: Properties and best practices -- Chapter 4: Building collaborative cultures in cross-functional and interdisciplinary virtual teams: Relationship management, project time planning and workspace organization -- Chapter 5: Organizational design and core technologies for virtual collaboration: How to shape the conditions under which the team can thrive -- Chapter 6: Digital leadership and virtual team collaboration: Options and success factors for Industry 4.0 -- Chapter 7: Cross-cultural management of virtual team collaboration: Cultural dimensions and intercultural competencies for culturally diverse settings -- Chapter 8: Global leadership and English language management in |

virtual team collaboration: Considering globalization, digitalization and power effects -- Chapter 9: Change and learning, tacit knowledge management and virtual team innovativeness under BANI conditions: The role of leadership, organization and technology -- Chapter 10: Digital ethics, artificial intelligence, and responsible research and innovation: Sustainable and inclusive virtual team collaboration for a better future.

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## Sommario/riassunto

Spurred by the COVID-19 pandemic, new forms of working together have been developed, such as global or local virtual team collaboration or extensive work-from-home. Today work is increasingly team-based, digitalized and flexible, with wide-ranging implications for the skill set required by employees, management, and organizations, for how humans are going to integrate work and life, and for how future society, business and ecology will develop. In this textbook with an excellent didactic structure students and practitioners find a wide range of knowledge in ten essential areas of virtual team collaboration. It covers key requirements, responsibilities, and practices for setting up and maintaining high performance virtual teams on both local and global levels. The content

- Information and Communication Technologies
- Collaborative cultures and cross-cultural management
- Organizational design
- Employee development, learning and change
- Digital and global leadership
- Digital ethics and artificial intelligence
- Responsible engineering and management

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