

1. Record Nr.	UNINA9910879579903321
Autore	Agovino Massimiliano
Titolo	Linguistic Discrimination of LGBTQ+ People as a Deterrent to Economic Performance : The Case of the French and Italian Languages / / by Massimiliano Agovino, Massimiliano Cerciello, Michele Bevilacqua
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2024
ISBN	9783031655418 3031655419
Edizione	[1st ed. 2024.]
Descrizione fisica	1 online resource (223 pages)
Collana	Diversity and Inclusion Research, , 2662-6004
Disciplina	305.700973
Soggetti	Labor economics Population - Economic aspects Sociolinguistics Social structure Equality Sex Labor and Population Economics Social Structure Gender Studies
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Chapter 1. Introduction -- Chapter 2. The Language of Politeness. Theoretical Considerations and Practical Implications -- Chapter 3. Linguistic Impoliteness: The Case of Slurs -- Chapter 4. The Different Facets of Discrimination -- Chapter 5. The Economic Effects of Linguistic Discrimination -- Chapter 6. Grammatical Gender in French and Italian, Gender-based Discrimination and Economic Consequences -- Chapter 7. A Novel Measure of Discrimination against the LGBTQ+ Community -- Chapter 8. Estimating the two Components of Discrimination -- Chapter 9. The Effect of Discrimination on Economic Performance.
Sommario/riassunto	This book explores the adverse economic effects of discriminatory language against LGBTQ+ people. The case studies under investigation

are represented by the French and the Italian language, both boasting vast arrays of slurs employed to denote negatively the members of the LGBTQ+ community. Looking at the relative frequencies of slurs over time, the analysis proposed measures the extent of linguistic discrimination. Subsequently, the book identifies the negative impact of discrimination on economic performance in France and Italy in the long run. Slurs impose a psychological cost on the members of the LGBTQ+ community, who become as a result less productive in the workplace. Ultimately, slurs affect overall economic performance and reduce economic growth at the national level. This book stresses the role of inefficiencies associated with discrimination against LGBTQ+ individuals in various spheres of life, with a particular focus on their economic consequences. Discriminatory language thus emerges not only as a negative phenomenon *per se*, but also as an obstacle to economic growth. This work draws elements from different disciplines and the results it obtains may prove appealing to scholars of economics, linguistics and gender studies, as well as to policymakers seeking to overcome social exclusion while stimulating economic performance. .

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2. Record Nr.	UNICAMPANIAVAN00271510
Autore	Ross, Ivan A.
Titolo	1: Cannabis sativa / Ivan A. Ross
Pubbl/distr/stampa	Cham, : Springer, 2023
Descrizione fisica	XXI, 657 p. ; 24 cm
Disciplina	615.1 615.9 630 571.2
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia