

1. Record Nr.	UNINA9910878066503321
Autore	Oruh Emeka Smart
Titolo	Employee Wellbeing in the Global South : A Critical Overview / / edited by Emeka Smart Oruh, Toyin Ajibade Adisa
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Palgrave Macmillan, , 2024
ISBN	9783031632495 9783031632488
Edizione	[1st ed. 2024.]
Descrizione fisica	1 online resource (282 pages)
Altri autori (Persone)	AdisaToyin Ajibade
Disciplina	658.38
Soggetti	Employee health promotion Personnel management Business Africa Employee Health and Wellbeing Human Resource Management African Business
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Chapter 1: The Dynamics of Employee Wellbeing in the Global South -- Chapter 2: Employee Wellbeing in the United Arab Emirate -- Chapter 3: The Relationship between Burnout and Turnover Intention among Early-Career Employees in Malaysia: The Role of the Supervisor -- Chapter 4: Employee wellness in South Africa during and post the Covid pandemic -- Chapter 5: The Challenges of Employee Wellbeing in Nigeria: The Impact of Digital Integration and Culture of Servant-Master Work Relationships -- Chapter 6: Employee Wellbeing and Quality of Life of Saudi Arabian Workers -- Chapter 7: The Myth and Reality of Employee Wellbeing in China -- Chapter 8: The impact of remote working on employee well-being in Egypt -- Chapter 9: Occupational stress and employee wellbeing: The case of Jordan -- Chapter 10: Employee wellbeing in Pakistan -- Chapter 11: Employee well-being in Argentina: Barriers and prospect.
Sommario/riassunto	In an increasingly globalised world, an understanding of the diversity in

the concept and practice of employee wellbeing, how it is presented, experienced, regulated and contested, is particularly vital. This contributed volume presents studies from African, Asian and South American countries to paint a picture of employee wellbeing in the Global South, including the commonalities and points of difference across that broad context. The chapters not only capture the significance and impacts of contexts and cultures, but also, the different institutional environments that enhance or suppress employee wellbeing in employment relations. With a critical lens, this book explains how assumptions should not be made of employee wellbeing without a knowledge of the regional, national or local context. It will be of great interest to scholars and students of HRM, work and employment and international business. Emeka Smart Oruh is a Senior Lecturer in Human Resource Management and Organisational Behaviour at Brunel University London, UK. Previously, he lectured at the University of Portsmouth School of Business and Law, UK. His key research examines organisational behaviour, employee relations and HRM, particularly in emerging and developing markets. He has published widely in books and journals. Toyin Ajibade Adisa is an Associate Professor in Organisational Behaviour and Human Resource Management at the University of East London, UK. He teaches and researches issues in comparative HRM, employment relations and reforms in emerging and developing economies. His primary research interests lie in the broad academic disciplines of human resource management, workplace behaviour, and employee relations. He is particularly interested in African HRM practices and policies and contemporary Sub-Saharan African employment relations. He has published widely in books and journals.
