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Titolo	Directions in sexual harassment law [[electronic resource] /] / edited by Catharine A. MacKinnon and Reva B. Siegel
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Altri autori (Persone)	MacKinnonCatharine A SiegelReva B. <1956->
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Formato	Materiale a stampa
Livello bibliografico	Monografia
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Directions in Sexual Harassment Law -- Front matter -- Contents -- Preface -- Introduction: A Short History of Sexual Harassment -- Part I. Contexts -- 1. What Feminist Jurisprudence Means to Me -- 2. Perspective on Sexual Harassment Law -- 3. Alexander v. Yale University: An Informal History -- 4. Eradicating Sexual Harassment in Education -- 5. The Ecology of Justice: The Relationship Between Feminism and Critical Race Theory -- Part II. Unwelcomeness -- 6. Consensual Sex and the Limits of Harassment Law -- 7. Who Says? Legal and Psychological Constructions of Women's Resistance to Sexual Harassment -- 8. Subordination and Agency in Sexual Harassment Law -- 9. Sexual Labor -- 10. Unwelcome Sex: Toward a Harm-Based Analysis -- Part III. Same-Sex Harassment -- 11. Theories of Harassment "Because of Sex" -- 12. What's Wrong with Sexual Harassment -- 13. Sexuality Harassment -- 14. Discriminating Pleasures -- 15. Gay Male Liberation Post Oncale: Since When Is Sexualized Violence Our Path to Liberation? -- Part IV. Accountability -- 16. The Rights of Remedies: Collective Accountings for and Insuring Against the Harms of Sexual Harassment -- 17. Employer Liability for Sexual Harassment by Supervisors -- 18. Sex in Schools: Who's Minding

the Adults? -- 19. Nooky Nation: On Tort Law and Other Arguments from Nature -- 20. Damages in Sexual Harassment Cases -- Part V. Speech -- 21. The Speech-ing of Sexual Harassment -- 22. The Collective Injury of Sexual Harassment -- 23. Sexual Harassment and the First Amendment -- 24. The Silenced Workplace: Employer Censorship Under Title VII -- 25. Pornography as Sexual Harassment in Canada -- 26. Free Speech and Hostile Environments -- Part VI. Extensions -- 27. Slavery and the Roots of Sexual Harassment -- 28. The Racism of Sexual Harassment -- 29. Coercion in At-Will Termination of Employment and Sexual Harassment -- 30. Public Rights for "Private" Wrongs: Sexual Harassment and the Violence Against Women Act -- 31. Why Doesn't He Leave? Restoring Liberty and Equality to Battered Women -- Part VII. Transnational Perspectives -- 32. Dignity, Respect, and Equality in Israel's Sexual Harassment Law -- 33. Dignity or Equality? Responses to Workplace Harassment in European, German, and U.S. Law -- 34. French and American Lawyers Define Sexual Harassment -- 35. Sexual Harassment in Japan -- 36. The Modesty of Mrs. Bajaj: India's Problematic Route to Sexual Harassment Law -- 37. Sexual Harassment: An International Human Rights Perspective -- Afterword -- List of Contributors -- Index

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#### Sommario/riassunto

When it was published twenty-five years ago, Catharine MacKinnon's pathbreaking work *Sexual Harassment of Working Women* had a major impact on the development of sexual harassment law. The U.S. Supreme Court accepted her theory of sexual harassment in 1986. Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the field and what still needs to be done. An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination. Contributors discuss how law can best address sexual harassment; the importance and definition of consent and unwelcomeness; issues of same-sex harassment; questions of institutional responsibility for sexual harassment in both employment and education settings; considerations of freedom of speech; effects of sexual harassment doctrine on gender and racial justice; and transnational approaches to the problem. An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century.

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2. Record Nr.	UNINA9910877785503321
Autore	Sironi Andrea
Titolo	Risk management and shareholders' value in banking : from risk measurement models to capital allocation policies / / Andrea Sironi and Andrea Resti
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ISBN	9786610855919 9781118371886 1118371887 9781280855917 1280855916 9780470510735 0470510730
Descrizione fisica	1 online resource (810 p.)
Collana	The Wiley Finance Series ; ; v.417
Altri autori (Persone)	RestiAndrea
Disciplina	332.10681
Soggetti	Asset-liability management Bank management Banks and banking - Valuation Financial institutions - Valuation Risk management
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Livello bibliografico	Monografia
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Nota di contenuto	Risk Management and Shareholders' Value in Banking; Contents; Foreword; Motivation and Scope of this Book: A Quick Guided Tour; PART I INTEREST RATE RISK; Introduction to Part I; 1 The Repricing Gap Model; 1.1 Introduction; 1.2 The gap concept; 1.3 The maturity-adjusted gap; 1.4 Marginal and cumulative gaps; 1.5 The limitations of the repricing gap model; 1.6 Some possible solutions; 1.6.1 Non-uniform rate changes: the standardized gap; 1.6.2 Changes in rates of on-demand instruments; 1.6.3 Price and quantity interaction; 1.6.4 Effects on the value of assets and liabilities Selected Questions and ExercisesAppendix 1A The Term Structure of Interest Rates; Appendix 1B Forward Rates; 2 The Duration Gap Model;

2.1 Introduction; 2.2 Towards mark-to-market accounting; 2.3 The duration of financial instruments; 2.3.1 Duration as a weighted average of maturities; 2.3.2 Duration as an indicator of sensitivity to interest rates changes; 2.3.3 The properties of duration; 2.4 Estimating the duration gap; 2.5 Problems of the duration gap model; Selected Questions and Exercises; Appendix 2A The Limits of Duration; 3 Models Based on Cash-Flow Mapping; 3.1 Introduction  
3.2 The objectives of cash-flow mapping and term structure  
3.3 Choosing the vertices of the term structure; 3.4 Techniques based on discrete intervals; 3.4.1 The duration intervals method; 3.4.2 The modified residual life method; 3.4.3 The Basel Committee Method; 3.5 Clumping; 3.5.1 Structure of the methodology; 3.5.2 An example; 3.5.3 Clumping on the basis of price volatility; 3.6 Concluding comments; Selected Questions and Exercises; Appendix 3A Estimating the Zero-Coupon Curve; 4 Internal Transfer Rates; 4.1 Introduction; 4.2 Building an ITR system: a simplified example  
4.3 Single and multiple ITRs  
4.4 Setting internal interest transfer rates; 4.4.1 ITRs for fixed-rate transactions; 4.4.2 ITRs for floating-rate transactions; 4.4.3 ITRs for transactions indexed at "non-market" rates; 4.5 ITRs for transactions with embedded options; 4.5.1 Option to convert from fixed to floating rate; 4.5.2 Floating rate loan subject to a cap; 4.5.3 Floating rate loan subject to a floor; 4.5.4 Floating rate loan subject to both a floor and a cap; 4.5.5 Option for early repayment; 4.6 Summary: the ideal features of an ITR system; Selected Questions and Exercises  
Appendix 4A Derivative Contracts on Interest Rates  
**PART II MARKET RISKS**; Introduction to Part II; 5 The Variance-Covariance Approach; 5.1 Introduction; 5.2 VaR derivation assuming normal return distribution; 5.2.1 A simplified example; 5.2.2 Confidence level selection; 5.2.3 Selection of the time horizon; 5.3 Sensitivity of portfolio positions to market factors; 5.3.1 A more general example; 5.3.2 Portfolio VaR; 5.3.3 Delta-normal and asset-normal approaches; 5.4 Mapping of risk positions; 5.4.1 Mapping of foreign currency bonds; 5.4.2 Mapping of forward currency positions  
5.4.3 Mapping of forward rate agreements

#### Sommario/riassunto

This book presents an integrated framework for risk measurement, capital management and value creation in banks. Moving from the measurement of the risks facing a bank, it defines criteria and rules to support a corporate policy aimed at maximizing shareholders' value. Parts I - IV discuss different risk types (including interest rate, market, credit and operational risk) and how to assess the amount of capital they absorb by means of up-to-date, robust risk-measurement models. Part V surveys regulatory capital requirements: a special emphasis is given to the Basel II accord, discuss