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Sommario/riassunto	<p>The subject of the publication's deliberations is the issue concerning the functioning and development of knowledge teams. The monograph is aimed at defining and developing key issues affecting the course of managing such entities. On the basis of the literature on the subject and observation, the theoretical model of the studied phenomenon was outlined and in accordance with the assumptions, the answer was given to the question: "what are the issues around this matter". These issues have so far not been discussed too widely in Polish and international literature. Due to the significance of the topic and so far little exploration, the work may become a contribution to conducting extended research, which will enable clarification of the issues raised. Managers should realize that the success of the organization is not only dependent on individual efforts, but the involvement of teams in which the process of codification of knowledge takes place. The author's intention is to propose an approach to build and lead organizations in which groups of highly qualified people and competences are involved. The need for conscious management of knowledge teams manifests itself in various branches of the economy. This necessity can be noticed in the sectors of modern technologies and services, where the basket of supplied goods should be as flexible as possible, specialized, tailored</p>

to individual needs. The products offered by these units are primarily knowledge, so its loss means no revenue or failure to complete the assigned tasks. In other areas too, the management of knowledge teams is becoming more and more important. In relation to organizations belonging to the public sector there is pressure regarding resource efficiency, improvement of the quality of services and products and change of approach in customer service processes. The above standards shape the need for new skills, change mentality and introduction of improved management systems. The latter should be based, among other things, on the creation of knowledge teams in organizations that, due to their competences, are best suited to the needs and signals flowing from external and internal markets.

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