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Lingua di pubblicazione	Inglese
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Titolo	Gender and practice : insights from the field / / edited by Vasilikie Demos, Marcia Texler Segal, and Kristy Kelly
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Collana	Advances in gender research, , 1529-2126 ; ; volume 27
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Soggetti	Sex discrimination Gender mainstreaming Social Science - Gender Studies Gender studies: women
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Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Intro -- Gender and Practice -- Contents -- Editorial Board -- Volume Editor Biographies -- Contributor Biographies -- Gender and Practice: Introduction to Insights from the Field -- Education -- Training -- Practice -- References -- Part I: Education -- Chapter 1: Feminist Leadership in the Academy: Exploring Everyday Praxis -- Can Feminist Leadership Challenge Academic Managerialism? -- Methods -- Findings -- Feminist Values in Leadership -- Inclusivity -- Empowerment -- Mindfulness of Power and Biases -- Transparency -- Collaboration -- Feminist Values Guide Everyday Interactions -- Deliberate Interactions: Stepping Aside, Listening, and Giving Credit -- Inclusivity: "Who's at the Table?" -- Reducing Hierarchies: Collaboration and Mentoring -- Initiatives and Policies That Result from Values in Praxis -- Formal Policies and Initiatives That Impact Faculty -- Diversity, Inclusion, and Equity in Recruitment, Hiring, Retention, and Success -- Work-family Policies -- Labor Relations -- Policies and Initiatives That Impact Students -- "Social Justice" Initiatives That

Impact the Campus Broadly -- Conclusion: Navigating Power --
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 Results -- Discussion -- References -- Chapter 3: Gender Audit as
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 -- Methodology -- Native, Ethnic, and Traditional Cultures -- In the
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 Your Gender on Me!" Gender Mainstreaming and the Politics of Training
 in Vietnam -- Training as a Political and (Sometimes) Feminist Process
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 Action - Implementing Gender Analyses in Nutrition-Sensitive
 Agriculture Interventions: An Experience from Cambodia -- Family
 Farms for the Future Project -- Gender Analysis Methodology -- Phase
 1: Gender Analysis -- Description of Tools and Purpose (Appendix) --
 Analysis Process -- Phase 2: Interpretation Workshop -- Problem
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 "You Have a Voice" -- Collective Purpose, Power, and Dignity --
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 -- Mwinjuma's Story -- Magreth's Story -- Discussion of Case Studies
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-- Model #3: The Social Media Campaign Model -- An Alternative
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Chapter 12: Being a Feminist Applied Sociologist in a Non-Profit
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Principles and Corporate Culture -- Realizing My Sociological Identity
-- Joining a Research Organization -- Research Regarding Preschool
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Again -- Transition from Researcher to Administrator -- Establishing
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Corporate Culture -- "Fairness" in the Corporate Culture -- Other
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Regarding Individuals with Disabilities -- Applying Feminist Principles
to Management -- The Role of Corporate Culture in Workplace
Longevity -- Moving Through Life Stages in the Corporation --
References -- Index.

Sommario/riassunto

UN Sustainable Development Goal 5: Achieve Gender Equality and Empower All Women and Girls. In *Gender and Practice: Insights from the Field*, twelve chapters contribute to the creation of an accessible body of knowledge that looks to provide gender practitioners with examples of what works, and what doesn't, in the attainment of gender equality. This volume demonstrates the depth and breadth of gender and practice. Looking across countries including Cambodia, India, Kazakhstan, Tanzania, Uganda, Vietnam, and the United States, the chapters explore global perspectives and global ramifications. Contributors examine issues and activities related to infusing gender in education, training and practice, and many chapters specifically address one or more of the UN Sustainable Development Goals. Including chapters on medical treatment, climate change, non-profit and community organizing, and agriculture, this volume is useful to all those looking to explore current gender research.
