1. Record Nr. UNINA9910872194303321 Autore Moghaddam Fathali M Titolo The Psychology of Multiculturalism, Assimilation, and Omniculturalism: Managing Diversity in Global Context Cham: .: Springer International Publishing AG. . 2024 Pubbl/distr/stampa ©2024 **ISBN** 9783031625978 9783031625961 Edizione [1st ed.] Descrizione fisica 1 online resource (137 pages) SpringerBriefs in Psychology Series Collana Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Intro -- Series Editors' Preface -- Unity in Diversity: Omniculturalism as Nota di contenuto the Axiomatic Basis for Psychology -- References -- Preface --Acknowledgment -- Contents -- Chapter 1: Rethinking Our Future Together: Meeting the Challenge of Managing Diversity and Inclusion in the Twenty-First Century -- Why Is Priority Given to Intergroup Differences? -- Researchers Search for Intergroup Differences -- Who Defines Humanity and Human Universals? -- Plan of the Book --References -- Chapter 2: Understanding Diversity and Inclusion in the Context of Fractured Globalization -- Sudden Contact and Globalization: An Evolutionary Perspective -- Managing Diversity in the Context of Fractured Globalization -- Concluding Comment --References -- Part I: Traditional Approaches to Managing Diversity in Global Context -- Chapter 3: Presenting Assimilation -- Varieties of Assimilation -- Minority Assimilation -- Melting-Pot Assimilation --Forces Pushing Societies and the World Toward Assimilation -- Some Benefits of Assimilation -- Similarity-Attraction and Trust -- Contact and Improved Intergroup Relationships -- Meritocracy and Inclusiveness -- Benefits of Group Cohesion and Common Identity

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