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Titolo	Downsizing : costs, consequences, and best practices // Wayne F. Cascio
Pubbl/distr/stampa	London, : Henry Stewart Talks, 2011
Descrizione fisica	1 online resource (1 streaming video file (37 min.) : color, sound).
Collana	Human resource management : how people can enhance an organization, , 2056-4570
Soggetti	Corporate divestiture Downsizing of organizations Employees - Dismissal of Layoff systems Organizational change - Management Personnel management
Lingua di pubblicazione	Inglese
Formato	Videoregistrazione
Livello bibliografico	Monografia
Note generali	Animated audio-visual presentation with synchronized narration. Title from title frames.
Nota di contenuto	Contents: Downsizing: Why it happens -- Does it pay off? -- Economic consequences -- Layoffs around the world -- Direct and indirect costs of layoffs -- When downsizing is unavoidable -- 10 avoidable mistakes in downsizing -- HR practices that limit voluntary employee turnover -- 10 tough questions about downsizing for managers -- What survivors want to know -- What to do when restructuring is necessary -- Who goes? Who stays? -- Corporate communications about restructuring -- Restructuring: What to do.