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| Nota di contenuto       | Contents: Foreword / by Marian Baird, Anne-Marie Greene and Gill Kirton -- Part I. Introduction -- 1. Introduction: Making and breaking gender inequalities in work / Mia Rolnmar and Susan Hayter -- Part II. Gender inequalities in work -- 2. Workplace flexibility and the dilemmas of family-friendly choice: A new perspective on the puzzling gender inequality in Sweden / Anne Gronlund and Charlotta Magnusson -- 3. Work-family entanglement: Drawing lessons from the complex lives of low-income women / Ameeta Jaga, Bianca Stumbitz and Susan Lambert -- 4. Women workers on the frontline and the coronavirus pandemic / Jill Rubery, Isabel Talvora, Eva Herman, Abbie Winton and Alejandro Castillo Larrain -- 5. Women workers during global value chain disruptions / Arianna Rossi and Anne Posthuma -- Part III. Governance of work -- 6. The role of equality law in addressing gender inequalities in work and employment relations: Experiences from the European Union / Mia Rolnmar -- 7. What's ir got to do with it? Building gender equality in the post-pandemic future of work / Rae Cooper and Talara Lee -- 8. Collective agreements: Advancing a transformation agenda for gender equality? / Susan Hayter and Malena Bastida -- 9. The potential of gender (and intersectional) equality indices: The case of Aotearoa New Zealand's public service / Jane |

Sommario/riassunto

"This timely book expertly analyses the persistence of gender inequalities in work. Despite the progress made through frameworks regulating work and employment relations, the COVID-19 pandemic exposed and exacerbated gender divides in labour markets. The authors present innovative ways to promote gender equality in a variety of industrial relations systems, welfare state models and labour market sectors. Making and Breaking Gender Inequalities in Work offers a rich, global and comparative study of this critical topic, addressing developments in formal and informal economies in countries with different levels of economic development. Mia Roïnnmar and Susan Hayter have carefully selected expert contributors who apply an interdisciplinary approach and combine a range of theories and methodologies to provide fresh insights on the implications of the COVID-19 pandemic, and on how to tackle gender inequalities in areas such as work-life balance, equality law, global value chains and collective bargaining. Illustrating the key issues in the subject, this book is an excellent resource for academic researchers and scholars in the fields of industrial relations, work and employment relations, gender studies and equality, labour and international law. Policymakers and employers' and workers' organizations at the national, regional and international levels will also find the analysis informative and enlightening"--

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