Record Nr. UNINA9910865290903321 Autore Ramadani Veland **Titolo** Entrepreneurial Family Businesses: A Textbook on Innovation, Governance, and Succession, with Case Studies / / by Veland Ramadani, Erick P. C. Chang, Ramo Palali, Esra Memili Cham:,: Springer International Publishing:,: Imprint: Springer,, Pubbl/distr/stampa 2024 9783031592614 **ISBN** 9783031592607 [2nd ed. 2024.] Edizione Descrizione fisica 1 online resource (278 pages) Collana Springer Texts in Business and Economics, , 2192-4341 Altri autori (Persone) ChangErick P. C PalaliRamo MemiliEsra 658.045 Disciplina Soggetti Family-owned business enterprises Strategic planning Leadership Technological innovations Corporate governance **Family Business** Business Strategy and Leadership Innovation and Technology Management Corporate Governance Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Part I: Essentials -- 1. Nature of Family Business -- 2. Governance in the Family Businesses -- 3. Socioemotional Wealth in Family Businesses -- Part II: Strategic Aspects -- 4. Strategic Management in the Family Businesses -- 5. Succession and Family Businesses Longevity.-6. Human Resource Management in Family Businesses -- Part III:

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Sommario/riassunto

This book provides an extensive overview of family business-related topics such as context and uniqueness, lifecycle and ownership configurations, conflict management, corporate governance, succession challenges, internationalization, innovation, and socioemotional wealth. Each chapter features clear learning objectives, key concepts and terminology, and dedicated case studies to demonstrate the main messages. The book not only considers the day-to-day dynamics in family businesses but also places substantial emphasis on the entrepreneurial skills needed for these businesses to survive and thrive, today and tomorrow. In addition, it elaborates and discusses a number of best practice examples, which offer valuable guidance not only for scholars but also for students who wish to study these challenges. This new edition includes new topics, such as open innovation, sustainable and green family entrepreneurship, digital aspects in the family business, estate planning, and strategic HR. Specially curated case studies, and additional tasks and activities for classrooms will be particularly useful for MBA students and lecturers.