

1. Record Nr.	UNINA9910865251403321
Autore	Paoloni Paola
Titolo	Gender Issues in the Sustainable Development Era : Emerging Evidence and Future Agenda // edited by Paola Paoloni
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Springer, , 2024
ISBN	9783031571930 3031571932
Edizione	[1st ed. 2024.]
Descrizione fisica	1 online resource (362 pages)
Collana	SIDREA Series in Accounting and Business Administration, , 2662-9887
Disciplina	658.42
Soggetti	Corporate governance Diversity in the workplace Industrial organization Technological innovations Industries Corporate Governance Diversity Management and Women in Business Organization Innovation and Technology Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Path evolution on gender reporting. Early reflections -- The Enactment of Gender Equality Plans in Academia. Insights from the Italian Context -- Corporate boards, female critical mass and CSR: does the family firm status matter? -- An overlook on diversity management in aviation in Italy -- Gender Diversity Management and Gender Disclosure: current trends and future stream of research -- Female succession in family businesses: elements of success -- Women and relational capital in the SMEs context: a literature review -- Gender Bond: an innovative financial tool to reduce gender gap -- The financial inclusion of women through Fintech. A case study -- Exploring Gender Variable in Non-Performing Loans management: a content and document analysis -- Women in firms and circular economy actions: a systematic literature review with a bibliometric analysis -- Getting out of the family business

and taking flight. The metamorphosis of a successor daughter who becomes an entrepreneur -- Growth strategies for women-led startups: A structured literature review -- Virtual Relational Capital for business development: a Structured Literature Review and Research Agenda -- Women managers in business strategies in times of crisis: a case study -- Craftsmanship and gender equality: a focus on the blown glass sector -- The credibility of fashion and luxury companies' sustainability re-ports and the role of gender equality -- Crisis management in sports enterprises: an analysis on the role of female top managers -- Agribusiness, social media and sustainability: is that the right way? -- Critical factors for the development of a start-up: Analysis of a "Made in Italy" company.

Sommario/riassunto

Nowadays, sustainability is one of the main pillars for organizations' revamp and growth. Sustainability can be summarized as the set of actions based on the mutual respect of economic, environmental, and social interests. No action should be taken unless it simultaneously respects the interests of these three spheres. The 17 Sustainable Development Goals (SDGs) developed by the United Nations for the 2030 Agenda are moving in this direction. Among them, reducing diversity and strengthening women's empowerment are the main targets of Goal 5 "Gender Equality." This edited volume discusses three main topics: Diversity Management for Sustainable Governance of Organisation, Innovation and New Technologies for Sustainable Development of Enterprises Led by Women and Agri-food, Fashion, Luxury and Made in Italy in Sustainable Female Firms.
