1. Record Nr. UNINA9910861037703321 Autore Fenton-Jarvis Simone Titolo The Human-Centric Workplace: Enabling People, Communities and Our Planet to Thrive Pubbl/distr/stampa London:,:LID Publishing,, 2021 ©2021 **ISBN** 1-911671-63-4 Edizione [1st ed.] Descrizione fisica 1 online resource (146 pages) Disciplina 658.4092 Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico What does it mean to be human? What does it mean to be a human at Sommario/riassunto work? The answer to these questions should not be dissimilar - to have a purpose, to connect and to feel, and yet organizational cultures still do not embrace people bringing their whole selves to work. If we are not showing up, not bringing our whole awesome selves, we are not thriving; we are hiding. The workplace and leadership are the root cause and fuel of so many societal issues, from wellbeing, the economy, inequality and the climate. Following the year of the largest remote working experiment, not many would argue against work not being somewhere we go but what we do and why we do it. The Human-Centric Workplace is about highlighting that we can do better, and we must do better. There are numerous ideas and theories about how and why people are what make organizations thrive (or expire) and yet we still fail to ensure organizations are human-centric. Culminating with a playbook, The Human-Centric Workplace aims to inform, inspire and drive change through demystifying the 'how' to ensure our people,

communities and planet thrive.