

1. Record Nr.	UNINA9910845092403321
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Titolo	Building the Future with Human Resource Management [[electronic resource] /] / edited by Carolina Machado
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2024
ISBN	3-031-52811-5
Edizione	[1st ed. 2024.]
Descrizione fisica	1 online resource (260 pages)
Collana	Management and Industrial Engineering, , 2365-0540
Disciplina	658.5
Soggetti	Industrial Management Personnel management Human Resource Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. Technological trends in human resource management – Innovation analysis -- 2. Artificial intelligence (AI) in human resource management (HRM) -- 3. Should human resources management “go green”?: The impact of green human resources management on employees’ green behavior, affective commitment and company green performance -- 4. The design of the Cyberphysical Navigator Model as a sustainable framework enhancing organizational resilience -- 5. Responsible management: Structural components of business ethics -- 6. Responsible human resource management: A strategic approach -- 7. Ideological PC in HRM: learning with military -- 8. Design of cognition, cognition of design - A cybernetics and phenomenological approach to enhancing organizational cognition -- 9. Promoting gender equality in companies: a path forward in building a more responsible future - Diagnosis of the "Happy Company Group" -- Index.
Sommario/riassunto	This book explores the dynamic landscape of contemporary organizations, navigating through topics such as innovation, creativity, emotional intelligence, technology, and sustainability. The book shows how high-skilled workers synergize with machines, emphasizing the evolving nature of work into a talent-centric domain. It delves into human resource management, offering a comprehensive understanding of its strategic significance in fostering innovative, creative, and socially

responsible organizations. The chapters guide the reader through an array of topics, from technological trends in HRM to the ethical dimensions of responsible management and the strategic approach to fostering gender equality. Each chapter, authored by experts in management and engineering, serves as a beacon of knowledge, providing executives, managers, engineers, academics, and students with the essential tools and insights needed to propel organizations into the future.
