

1. Record Nr.	UNINA9910459254803321
Autore	Wiley Jack <1952->
Titolo	Strategic employee surveys [[electronic resource] /] / Jack W. Wiley
Pubbl/distr/stampa	San Francisco, CA, : Jossey-Bass, c2010
ISBN	1-283-02522-1 9786613025227 0-470-89095-9 0-470-89110-6
Edizione	[1st ed.]
Descrizione fisica	1 online resource (176 p.)
Disciplina	658.3/140723 658.3140723
Soggetti	Employee attitude surveys Organizational effectiveness - Evaluation Strategic planning Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Strategic Employee Surveys: Evidence-based Guidelines for Driving Organizational Success; Contents; Figures and Tables; Preface; Acknowledgments; The Author; Part One: Survey Design; Chapter 1: Introduction; Chapter 2: Employee Surveys as Warning Indicators; Chapter 3: Employee Surveys as Program Evaluation Measures; Chapter 4: Employee Surveys to Measure Employer of Choice; Chapter 5: Employee Surveys as Leading Indicators; Chapter 6: Merging Employer-of-Choice and Leading-Indicator Survey Purposes; Part Two: Survey Follow-up; Chapter 7: An Overview of Survey Feedback and Action Planning Chapter 8: Setting Goals for Improvements in Survey Results Chapter 9: Sustaining Change; Chapter 10: Final Thoughts; References; Index
Sommario/riassunto	In part one of the book, readers receive specific examples of how to measure safety, ethics, union vulnerability, work life balance, diversity, the drivers of employee retention and employee engagement, as well as examples of survey content needed to best predict business success. With each type of survey content, also provided will be the most recent

normative results, helpful for placing results from any organization into the proper interpretative context. A reader of this book could literally design their own survey, and have confidence the survey would effectively measure their strategic p

2. Record Nr.	UNISALENT0991002833839707536
Autore	Vecchiato, Francesco
Titolo	In tema di dazio sulle carni / Francesco Vecchiato
Pubbl/distr/stampa	Verona : Libreria universitaria editrice, 1982
Descrizione fisica	P. 319-379 ; 25 cm
Disciplina	381.4
Soggetti	Carne - Verona - Commercio - Sec. 16.-18
Lingua di pubblicazione	Italiano
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Estr. da: Il sistema fiscale veneto, problemi e aspetti, 15.-18. secolo

3. Record Nr.	UNINA9910838270303321
Autore	Mapfumo Ericsson T.
Titolo	Black Clergy in the Church of England : Towards a Sense of Belonging / / by Ericsson T. Mapfumo
Pubbl/distr/stampa	Cham : , : Springer Nature Switzerland : , : Imprint : Palgrave Macmillan, , 2024
ISBN	9783031465062 3031465067
Edizione	[1st ed. 2024.]
Descrizione fisica	1 online resource (260 pages)
Disciplina	253
Soggetti	Religion and sociology Race Christianity and the social sciences Christian sociology Ethnology Imperialism Sociology of Religion Race and Ethnicity Studies Social Scientific Studies of Christianity Sociocultural Anthropology Imperialism and Colonialism
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Chapter 1: Introduction: 'Black' Clergy Voices and the Church of England -- Chapter 2: Sociology of the Church of England -- Chapter 3: How Critical Race Theory Can Help Us Understand the Church of England Much Better -- Chapter 4: The 'Palaver' in Black Clergy's Ontology -- Chapter 5: Cognitive Dissonance in Belonging for Black Clergy -- Chapter 6: The Model for Fostering a Sense of Belonging -- Chapter 7: Conclusion and Recommendations.
Sommario/riassunto	"This book offers fascinating and powerful insights into the experienced of Black clergy in the Church of England, It is undoubtedly essential reading for students, scholars and practitioners interested in

the sociology of race and religion, as well broader debates around inequality and inequity." —Jacqueline Stevenson, MBE, Professor and PFHEA Research Associate: 3MPower research project. "A detailed and insightful examination of the experiences of Black clergy within the Church of England. It sheds light on the existence of institutional racism and encourages meaningful conversations about racial justice." —Rt Hon Mr David Lammy, Labour MP and Shadow Secretary of State for Foreign, Commonwealth and Development Affairs "A must have for those interested in understanding the processes of racism, and how this has been enacted in the Church of England, a useful resource for those in seminaries or theological college who need to understand how their historical past might be interfering with their present." —Professor Innocent Chirisa, Acting Vice Chancellor, Academic Affairs at Zimbabwe Ezekiel Guti University (ZEGU), in Zimbabwe This book explores the experiences of ordinands and Black clergy of the Church of England (CofE). An increasing number of Black ordinands (trainees) from African and Caribbean heritages are choosing a ministerial pathway in the Anglican Communion, which has necessitated insights which recognise what they have to bring from their place of origin. Accounts of some of their relationships in the Church of England have been documented and reports on the issues and challenges of institutionalised racism. Anecdotal reference also suggests that the CofE has become a White institution which has not supported its Black clergy in their ministry. The purpose of this book is to present the lived experience of Black clergy in the Church of England, while highlighting some of the challenges they face and to offer solutions to make the church anti-racist. Revd Dr. Ericsson T. Mapfumo, is a Priest in Charge of the Benefice of Moldgreen and Rawthorpe in Huddersfield in the United Kingdom, and a Chaplain to the University of Huddersfield. He is a post colonial scholar, who is interested in issues to do with social justice and has a bias towards those on the margins of society.
