

1. Record Nr.	UNINA9910831882603321
Autore	Cooper Phillip J. (Portland State University, USA.)
Titolo	Civil Rights in Public Service // Phillip J. Cooper
Pubbl/distr/stampa	Routledge, , 2016
ISBN	9781315719566 1315719568 9781317516378 1317516370 9781317516361 1317516362
Edizione	[1st ed.]
Descrizione fisica	1 online resource (875 pages)
Disciplina	342.7308/5 342.73085
Soggetti	Civil rights - United States Civil service - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. Miles' Law and the challenge of civil rights in the United States -- 2. From the heritage of African American slavery to modern civil rights protection -- 3. From Plessy to Brown : momentous years in the struggle -- 4. Beyond Brown v. Board of Education : politics, policy, and problems -- 5. The Native American perspective : toward civil rights from conquest, but a long way from that goal -- 6. Continuing challenges for Native Americans : problems persist despite civil rights gains for others -- 7. Natural resources and native spirituality : a different kind of civil rights claim -- 8. Civil rights from a Latino perspective -- 9. Critical contemporary issues in Latino civil rights -- 10. Gender discrimination : the rise of the so-called middle standard -- 11. Civil rights and sexual orientation and identity -- 12. Civil rights and disabilities in America : paternalism, discrimination, or equality? -- 13. Now the work begins : the agenda for policy and practice going forward.
Sommario/riassunto	Promises of justice and equality made in the U.S. Constitution,

numerous Amendments, and decisions of the Supreme Court are hallmarks of American civil rights. Yet the realities of inequality remain facts of modern life for too many Native Americans, African Americans, and Latino Americans, even though state-mandated racial segregation has been outlawed for years. Women still face a variety of forms of discrimination--some subtle and others more overt. There remain many laws that treat people differently because of sexual orientation. People with disabilities are supposed to be protected by a variety of statutes, but many of these policies remain unfulfilled promises. These are just some of the many challenges of civil rights that persist in a nation that proudly points to the words above the entrance to the U.S. Supreme Court that read "Equal Justice Under Law." This text is for current and future public service professionals --whether they are in government agencies, in nonprofit organizations that provide social services for government, or contractors who operate as state actors-- who increasingly serve diverse communities with a range of complex challenges, while working and managing within organizations that, fortunately, are themselves more diverse than ever before. For those who work and serve in such settings, civil rights is not an abstract academic study, but a critically important and very practical fact of daily life. This book may also be used on civil rights law, policy, and public administration courses, and each chapter ends with a section on 'Issues for Policy and Practice' to guide an examination of key public policy hurdles in the fight for civil rights as well as the implications for public service practice. Through an engaging exploration of edited court cases, legislation, and speeches, the reader is encouraged to think critically about civil rights law and policy pertaining to African Americans, Native Americans, Latinos/Latinas, gender, sexual orientation, and disabilities, to learn what civil rights require, but also to come to a more empathetic understanding of how different groups of people experience civil rights and the unique challenges they face.
