

1. Record Nr.	UNINA9910831048603321
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Titolo	Designing and implementing global selection systems [[electronic resource] /] / Ann Marie Ryan and Nancy Tippins
Pubbl/distr/stampa	Malden, MA ; ; Chichester, West Sussex, : Wiley-Blackwell, 2009
ISBN	1-282-11733-5 9786612117336 1-4443-1092-5 1-4443-1091-7
Descrizione fisica	1 online resource (209 p.)
Collana	Talent management essentials
Altri autori (Persone)	TippinsNancy
Disciplina	658.3/112 658.3112
Soggetti	Employee selection International business enterprises - Employees International business enterprises - Personnel management Employment in foreign countries
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	""Designing and Implementing Global Selection Systems""; ""Contents""; ""Series Editor's Preface""; ""Introduction""; ""Chapter 1: Challenges in Developing and Implementing Global Selection Systems""; ""Challenges in Selection System Development for Global Use""; ""Challenges in Selection System Implementation across Boundaries""; ""Benefits of Global Systems""; ""Chapter 2: Characteristics of Good Selection Systems""; ""Assumptions of Selection Systems""; ""Characteristics of a Good Selection Tool""; ""Chapter 3: Cultural Differences and Their Impact on Selection Systems"" ""What is Culture?"" ""What Are the Most Commonly Mentioned National Cultural Differences?""; ""What Do We Actually Know about Cultural Differences and Selection?""; ""How to Judge Whether Cultural Adaptation is Needed""; ""Chapter 4: Legal, Economic, and Other Considerations""; ""Local Labor Markets""; ""Educational Systems""; ""Collective Bargaining""; ""Legal Environment""; ""Professional Standards""; ""Chapter 5: Best Practices in the Design of Global

Selection Systems"; "Defining a Global Selection Objective";
"Gathering Information on a Global Basis"
"Developing or Adapting Tools for Universal Use""Considering How
Information Will Be Combined and Integrated"; "Supporting
Effectiveness on a Global Basis"; "Fairness on a Global Basis";
"Chapter 6: Best Practices in the Implementation of Global Selection
Systems"; "Being Efficient on a Global Basis"; "Fitting Staffing
Environments and Resources around the Globe"; "Marketing to
Stakeholders Globally"; "Monitoring Global Implementation"; "Global
Recruiting"; "Outsourcing"; "Chapter 7: Final Thoughts"; "Trends
and Challenges"; "References"; "Index"

Sommario/riassunto

Designing and Implementing Global Selection Systems
provides insights and essential management tools for planning and
implementing an effective global staffing system.

- Provides
the basic principles of employee selection and insights into the
challenges of globally standardized selection systems
- Describes common pitfalls and the most effective best practice
strategies for global staffing issues
- Includes helpful sidebars
with examples to assist in making the best choices regarding selection
system development and implementation
