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Sommario/riassunto	An essential reference for HR professionals and HRCI certification candidates The HRCI® Official Body of Knowledge is the official reference for HR professionals, and a study guide for candidates preparing for the aPHR, PHR, SPHR, GPHR, PHRi, and SPHRi exams. Compiled to help HR professionals to align their organizations with essential practices, this book also covers the Core Knowledge Requirements for all exams administered by The HR Certification Institute®. Authoritative discussion sets the standards for Business Management and Strategy; Workforce Planning and Employment; Human Resource Development; Compensation and Benefits; Employee and Labor Relations; and Risk Management, while material from the HRCI Certification Handbook provides information on exam eligibility, prep tips, practice questions, and more. More in-depth than a study guide, this book covers the sum-total of what it means to be an HR professional in a modern, ever-evolving field. Contributions from dozens of HR subject matters experts cover the essential skills, knowledge, and methods that define the profession's best practices. Whether used as a desk reference, self-assessment, or exam prep, this book allows you to: Assess your skill set and your organization's

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