

|                         |  |
|-------------------------|--|
| 1. Record Nr.           | UNINA9910830803603321  |
| Autore                  | Davis John H., Ph.D.   |
| Titolo                  | Statistics for compensation [[electronic resource] ] : a practical guide to compensation analysis // John H. Davis   |
| Pubbl/distr/stampa      | Hoboken, NJ, : Wiley, c2011  |
| ISBN                    | 1-118-00206-7<br>1-283-02576-0<br>9786613025760<br>0-470-94642-3<br>0-470-94641-5  |
| Descrizione fisica      | 1 online resource (455 p.)   |
| Disciplina              | 658.3/2015195<br>658.32015195  |
| Soggetti                | Compensation management - Statistical methods<br>Executives - Salaries, etc  |
| Lingua di pubblicazione | Inglese  |
| Formato                 | Materiale a stampa   |
| Livello bibliografico   | Monografia   |
| Note generali           | Description based upon print version of record.  |
| Nota di bibliografia    | Includes bibliographical references and index.   |
| Nota di contenuto       | Statistics for Compensation: A Practical Guide to Compensation Analysis; Contents; Preface; 1 Introduction; 2 Basic Notions; 3 Frequency Distributions and Histograms; 4 Measures of Location; 5 Measures of Variability; 6 Model Building; 7 Linear Model; 8 Exponential Model; 9 Maturity Curve Model; 10 Power Model; 11 Market Models and Salary Survey Analysis; 12 Integrated Market Model: Linear; 13 Integrated Market Model: Exponential; 14 Integrated Market Model: Maturity Curve; 15 Job Pricing Market Model: Group of Jobs; 16 Job Pricing Market Model: Power Model; 17 Multiple Linear Regression AppendixGlossary; References; Answers to Practice Problems; Index |
| Sommario/riassunto      | An insightful, hands-on focus on the statistical methods used by compensation and human resources professionals in their everyday work Across various industries, compensation professionals work to organize and analyze aspects of employment that deal with elements of pay, such as deciding base salary, bonus, and commission provided by an employer to its employees for work performed. Acknowledging the numerous quantitative analyses of data that are a part of this everyday   |

work, Statistics for Compensation provides a comprehensive guide to the key statistical tools and techniques nee

---