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Sommario/riassunto	This is the nineteenth in the most prestigious series of annual volumes in the field of industrial and organizational psychology. The series provides authoritative and integrative reviews of the key literature of industrial psychology and organizational behaviour. The chapters are written by established experts and topics are carefully chosen to reflect

the major concerns in the research literature and in current practice. This volume provides both reviews and current updates of research in familiar areas, such as Learning and Development at Work, Creating Healthy Workplaces, Empowermen
