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Titolo	Great people decisions [[electronic resource]] : why they matter so much, why they are so hard, and how you can master them // Claudio Fernandez Araoz
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ISBN	1-118-03887-8 1-119-19658-2 1-280-90033-4 9786610900336 0-470-14792-X
Descrizione fisica	1 online resource (354 p.)
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Soggetti	Executives - Recruiting Executive ability - Evaluation Employee retention Organizational effectiveness
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
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Nota di bibliografia	Includes bibliographical references (p. 297-300).
Nota di contenuto	The make-or-break choice -- Great people decisions : a resource for you -- Great people decisions : a resource for your organization -- Why great people decisions are so hard -- Knowing when a change is needed -- What to look for -- Where to look : inside and out -- How to appraise people -- How to attract and motivate the best people -- How to integrate the best people -- The bigger picture -- The value of investing in people decisions -- Selected bibliography on assessment methods.
Sommario/riassunto	Praise for Great People Decisions""Fernandez-Araoz has captured the essence of building great teams with a masterful and entirely practical study of what goes into getting people selection right.""--JACK WELCH""Fernandez-Araoz does a great service with this wonderful book, teaching us how to accomplish the first task of any exceptional

leader: get the right people on the bus, and into the right seats. His enduring passion, deep practical experience, and analytical methods make his approach refreshing and powerful." --JIM COLLINS, bestselling author of Good to Great
