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Titolo	Performance management [[electronic resource] ] : a new approach for driving business results / / Elaine D. Pulakos
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ISBN	1-282-11651-7 9786612116513 1-4443-0874-2 1-4443-0875-0
Descrizione fisica	1 online resource (215 p.)
Collana	Talent management essentials
Disciplina	658.4 658.4/013 658.4013
Soggetti	Performance - Management Performance standards Personnel management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 185-189) and index.
Nota di contenuto	The truth about performance management -- How did we arrive at today's best practices? -- Getting started -- A model performance management process -- Performance management system implementation -- Legal requirements -- Developing objectives and measuring results -- Developing behavioral performance standards -- Conclusion.
Sommario/riassunto	Performance Management presents an end-to-end practical model of effective performance management that shows how to develop and implement performance management systems that yield bottom line results. Practical step by step guidance and examples Realities associated with implementing best practices and avoiding common pitfalls Jobs and circumstances where common practices will and will not work well Proven approaches from leading organizations Insights for everyone involved in performance management through senior leadership

